

# PELHAM POLICE DEPARTMENT JOB POSTING POLICE OFFICER



Come explore the opportunities we have to offer and set yourself apart.

We are currently accepting applications and resumes for the full-time position of certified POST police officer. You will help guide our citizens, business owners, and patrons and show them they will always have a police department committed to being ethically and morally responsible.

## REQUIREMENTS:

- Must be 21 years of age
- U.S. Citizen
- Possess a high school diploma
- Accredited College/University degree is preferred
- Possession of valid Alabama driver's license
- No felony or serious misdemeanor convictions
- Must be able to maintain authority to carry pistol or firearm used by police officers

## BENEFITS:

- *Blue Cross/Blue Shield*: Health and Dental: Bi-weekly Coverage- \$25.43 Single and \$186.50 Family
- *RSA State Retirement*: Tier 1
- *Pay Scale*: \$49,054.65-\$73,544.35 (80)
- *Twelve-hour shifts*: Every other Friday, Saturday, and Sunday-off days
- *Paid Leave*: Vacation, Sick, Thirteen (13) days of Holiday
- *Community Support and Involvement*: Special Olympics and Explorer Program
- *Specialty Units*: Traffic Division, Evidence Technician, Emergency Services Unit, Bicycle Patrol

## HIRING PROCESS:

- POST graduation number, overall academy score, and college grade average MUST be submitted.
- Satisfactorily complete written background packet followed by panel interview
- Ability to pass an extensive background investigation
- Successfully complete a polygraph examination
- If offered a conditional offer of employment, must pass a psychological assessment and pre-employment drug screen.
- POST graduation number and overall academy scores, along with college/university grade point average MUST be submitted with application.