

Grade	1st Step	Mid Step	Max Step	Department	Pelham Job Title
110	19,507	23,047	26,587	Racquet	Assistant Tennis Professional
210	28,876	34,115	39,355	Golf	Assistant Golf Professional
220	30,031	35,480	40,929	Admin/Finance	Receptionist I
220	30,031	35,480	40,929	Library	Library Assistant
240	32,481	38,375	44,269	Admin/Finance	Facilities Associate/Housekeeper
250	33,780	39,910	46,039	Dev't Svcs & Public Works (Streets)	Maintenance Technician
250	33,780	39,910	46,039	Dev't Svcs & Public Works (Streets)	Street Maintenance Technician I
250	33,780	39,910	46,039	Dev't Svcs & Public Works (Water)	Meter Reader
250	33,780	39,910	46,039	Dev't Svcs & Public Works (Water)	Water Technician I
250	33,780	39,910	46,039	Golf	Greenskeeper I Tech
260	35,132	41,506	47,881	Golf	Receptionist II (Golf)
260	35,132	41,506	47,881	Police	Receptionist II (Police)
260	35,132	41,506	47,881	Police	Records Clerk (Police)
260	35,132	41,506	47,881	Racquet	Receptionist II (Racquet)
260	35,132	41,506	47,881	Dev't Svcs & Public Works (Admin)	Administrative Clerk
270	36,537	43,167	49,796	Dev't Svcs & Public Works (Streets)	Maintenance Technician Lead
270	36,537	43,167	49,796	Dev't Svcs & Public Works (Streets)	Street Maintenance Technician II
270	36,537	43,167	49,796	Dev't Svcs & Public Works (Water)	Water Technician II
270	36,537	43,167	49,796	Golf	Greenskeeper Sr Tech
270	36,537	43,167	49,796	Parks & Recreation	Park Associate Tech II (P&R)
270	36,537	43,167	49,796	Racquet	Park Associate Tech II (Racquet)
280	37,998	44,893	51,788	Dev't Svcs & Public Works (Water)	CSR/Assistant Billing Specialist
280	37,998	44,893	51,788	Dev't Svcs & Public Works (Water)	Customer Service Representative
280	37,998	44,893	51,788	Library	Library Specialist
280	37,998	44,893	51,788	Library	Library Specialist/Accounts Payable
280	37,998	44,893	51,788	Library	Library Specialist/Cataloger
290	39,518	46,689	53,860	Racquet	Head Tennis Professional
300	41,099	48,557	56,014	Admin/Finance	Accounts Payable Clerk
300	41,099	48,557	56,014	Golf	Assistant Superintendent-Golf
310	42,743	50,499	58,254	Dev't Svcs & Public Works (Water)	Billing Coordinator
310	42,743	50,499	58,254	Dev't Svcs & Public Works (WWTP)	Operator 2-Sewer
310	42,743	50,499	58,254	Parks & Recreation	Recreation Coordinator
320	44,453	52,519	60,585	Admin/Finance	Community Relations Coordinator
320	44,453	52,519	60,585	Dev't Svcs & Public Works (Water)	Assistant Well Operator
320	44,453	52,519	60,585	Dev't Svcs & Public Works (Streets)	Equipment Operator
320	44,453	52,519	60,585	Dev't Svcs & Public Works (Water)	Equipment Operator
320	44,453	52,519	60,585	Golf	Head Mechanic-Golf
320	44,453	52,519	60,585	Library	Librarian I
330	46,231	54,619	63,008	Dev't Svcs & Public Works (Admin)	Administrative Assistant (Dev't Svcs & Public Works)
330	46,231	54,619	63,008	Fire	Administrative Assistant (Fire)
330	46,231	54,619	63,008	Police	Administrative Assistant (Police)
330	46,231	54,619	63,008	Admin/Finance	Administrative Assistant (Finance)
340	48,080	56,804	65,528	Building Services	Permit/License Clerk
340	48,080	56,804	65,528	Court	Magistrate
340	48,080	56,804	65,528	Dev't Svcs & Public Works (WWTP)	Operator 3-Sewer
340	48,080	56,804	65,528	Golf	Food & Beverage Manager
350	50,003	59,076	68,149	Dev't Svcs & Public works	Office Manager
350	50,003	59,076	68,149	Library	Sr Librarian/Adult Fiction
370	54,084	63,897	73,710	Admin/Finance	Executive Assistant
370	54,084	63,897	73,710	Admin/Finance	Financial Analyst
370	54,084	63,897	73,710	Building Services	Plans Examiner
370	54,084	63,897	73,710	Dev't Svcs & Public Works (Streets)	Crew Supervisor-Landscape
370	54,084	63,897	73,710	Dev't Svcs & Public Works (Streets)	Crew Supervisor-Streets
370	54,084	63,897	73,710	Dev't Svcs & Public Works (Water)	Crew Supervisor-Water
370	54,084	63,897	73,710	Dev't Svcs & Public Works (Water)	Well Operator

370	54,084	63,897	73,710	Dev't Svcs & Public Works (WWTP)	Operator 4-Sewer
370	54,084	63,897	73,710	Golf	Event Sales & Membership Manager
370	54,084	63,897	73,710	HR	Recruiting Coordinator
370	54,084	63,897	73,710	IT	It Specialist
370	54,084	63,897	73,710	Library	Sr Librarian/Technology
370	54,084	63,897	73,710	Parks & Recreation	Operations Supervisor (Parks)
370	54,084	63,897	73,710	Parks & Recreation	Park Supervisor
370	54,084	63,897	73,710	Parks & Recreation	Recreation Programs Supervisor
370	54,084	63,897	73,710	Racquet	Racquet Club Supervisor
380	56,247	66,453	76,659	Building Services	Building Inspector
380	56,247	66,453	76,659	Dev't Svcs & Public Works (Admin)	Manager-Building Maintenance
380	56,247	66,453	76,659	Golf	Head Golf Professional
380	56,247	66,453	76,659	Dev't Svcs & Public Works (Water)	Zoning Compliance Inspector
380	56,247	66,453	76,659	IT	GIS/IT Systems Analyst
390	58,497	69,111	79,725	Police	Communications and Records Manager
390	58,497	69,111	79,725	Dev't Svcs & Public Works (Water)	Manager-Customer Service and Billing
390	58,497	69,111	79,725	Administration	Assistant to the City Manager
400	60,837	71,875	82,914	Admin/Finance	Staff Accountant
400	60,837	71,875	82,914	Admin/Finance	Tax Accountant
400	60,837	71,875	82,914	Library	Library Supervisor/Adult
400	60,837	71,875	82,914	Library	Library Supervisor/Children
410	63,270	74,751	86,231	Dev't Svcs & Public Works (WWTP)	Plant Supervisor-Sewer
410	63,270	74,751	86,231	Dev't Svcs & Public Works (Water)	Field Manager
420	65,801	77,741	89,680	Court	Court Clerk
420	65,801	77,741	89,680	HR	Payroll & Benefits Analyst
430	68,433	80,850	93,267	Parks & Recreation	Park & Racquet Club Superintendent
440	71,170	84,084	96,998	Parks & Recreation	Assistant Director-Parks & Recreation
460	76,978	90,945	104,913	Dev't Svcs & Public Works (Admin)	Manager-Streets Landscape & Maintenance
460	76,978	90,945	104,913	Dev't Svcs & Public Works (Admin)	Project Manager
470	80,057	94,583	109,110	Admin/Finance	City Clerk
470	80,057	94,583	109,110	Building Services	Building Official
470	80,057	94,583	109,110	Building Services	Planning & Zoning Administrator
470	80,057	94,583	109,110	Golf	Superintendent-Golf
480	83,259	98,367	113,474	Admin/Finance	Communication & Branding Manager
480	83,259	98,367	113,474	Dev't Svcs & Public Works (Water)	Manager of Water & Sewer
490	86,590	102,301	118,013	Admin/Finance	Economic Development Director
490	86,590	102,301	118,013	Admin/Finance	Manager-Accounting
500	90,053	106,393	122,733	Golf	General Manager-Ballantrae
500	90,053	106,393	122,733	IT	It Manager
500	90,053	106,393	122,733	Library	Director-Library
500	90,053	106,393	122,733	Racquet	Director-Racquet
510	93,655	110,649	127,643	Parks & Recreation	Director-Parks & Recreation
520	97,402	115,075	132,748	Admin/Finance	City Clerk/Treasurer
520	97,402	115,075	132,748	Dev't Svcs & Public Works (Admin)	Deputy Director/City Engineer
540	105,350	124,465	143,581	Admin/Finance	Director-Finance
540	105,350	124,465	143,581	Administration	Director - Information Technology
560	113,946	134,621	155,297	Admin/Finance	Director-Finance/Treasurer
560	113,946	134,621	155,297	HR	Director-Human Resources
570	118,504	140,006	161,509	Dev't Svcs & Public Works (Admin)	Director-Development Services & Public Works
570	118,504	140,006	161,509	Fire	Chief-Fire
570	118,504	140,006	161,509	Police	Chief of Police