

ADMINISTRATIVE/FINANCE



| | G-7 CITY CLERK/TREASURER | | | | | | | | | | | |
|-----------------|----------------------------------------|-------------|-------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|-------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | |
| ANNUAL | \$92,322.87 | \$95,092.56 | \$97,945.33 | \$100,883.69 | \$103,910.20 | \$107,027.51 | \$110,238.33 | \$113,545.48 | \$116,951.85 | \$120,460.41 | \$124,074.22 | |
| MONTHLY | \$7,693.57 | \$7,924.38 | \$8,162.11 | \$8,406.97 | \$8,659.18 | \$8,918.96 | \$9,186.53 | \$9,462.12 | \$9,745.99 | \$10,038.37 | \$10,339.52 | |
| BIWEEKLY | \$3,550.88 | \$3,657.41 | \$3,767.13 | \$3,880.14 | \$3,996.55 | \$4,116.44 | \$4,239.94 | \$4,367.13 | \$4,498.15 | \$4,633.09 | \$4,772.09 | |
| HOURLY | \$44.39 | \$45.72 | \$47.09 | \$48.50 | \$49.96 | \$51.46 | \$53.00 | \$54.59 | \$56.23 | \$57.91 | \$59.65 | |
| | | | | | | | | | | | | |
| | G-5 ACCOUNTING MANAGER | | | | | | | | | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | | |
| ANNUAL | \$81,711.05 | \$84,162.38 | \$86,687.25 | \$89,287.87 | \$91,966.51 | \$94,725.50 | \$97,567.27 | \$100,494.28 | \$103,509.11 | \$106,614.39 | | |
| MONTHLY | \$6,809.25 | \$7,013.53 | \$7,223.94 | \$7,440.66 | \$7,663.88 | \$7,893.79 | \$8,130.61 | \$8,374.52 | \$8,625.76 | \$8,884.53 | | |
| BIWEEKLY | \$3,142.73 | \$3,237.01 | \$3,334.13 | \$3,434.15 | \$3,537.17 | \$3,643.29 | \$3,752.59 | \$3,865.16 | \$3,981.12 | \$4,100.55 | | |
| HOURLY | \$39.28 | \$40.46 | \$41.68 | \$42.93 | \$44.21 | \$45.54 | \$46.91 | \$48.31 | \$49.76 | \$51.26 | | |
| | | | | | | | | | | | | |
| | GA-5 REVENUE AUDITOR | | | | | | | | | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| ANNUAL | \$45,456.25 | \$47,047.22 | \$48,693.87 | \$50,398.16 | \$52,162.09 | \$53,987.77 | \$55,877.34 | \$57,833.04 | \$59,857.20 | \$61,952.20 | \$64,120.53 | \$66,364.75 |
| MONTHLY | \$3,788.02 | \$3,920.60 | \$4,057.82 | \$4,199.85 | \$4,346.84 | \$4,498.98 | \$4,656.44 | \$4,819.42 | \$4,988.10 | \$5,162.68 | \$5,343.38 | \$5,530.40 |
| BIWEEKLY | \$1,748.32 | \$1,809.51 | \$1,872.84 | \$1,938.39 | \$2,006.23 | \$2,076.45 | \$2,149.13 | \$2,224.35 | \$2,302.20 | \$2,382.78 | \$2,466.17 | \$2,552.49 |
| HOURLY | \$21.85 | \$22.62 | \$23.41 | \$24.23 | \$25.08 | \$25.96 | \$26.86 | \$27.80 | \$28.78 | \$29.78 | \$30.83 | \$31.91 |
| (Certification) | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | G-3 EXECUTIVE ADMINISTRATIVE ASSISTANT | | | | | | | | | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | | |
| ANNUAL | \$47,222.62 | \$48,993.47 | \$50,830.72 | \$52,736.88 | \$54,714.51 | \$56,766.30 | \$58,895.04 | \$61,103.60 | \$63,394.99 | \$65,772.30 | | |
| MONTHLY | \$3,935.22 | \$4,082.79 | \$4,235.89 | \$4,394.74 | \$4,559.54 | \$4,730.53 | \$4,907.92 | \$5,091.97 | \$5,282.92 | \$5,481.02 | | |
| BIWEEKLY | \$1,816.25 | \$1,884.36 | \$1,955.03 | \$2,028.34 | \$2,104.40 | \$2,183.32 | \$2,265.19 | \$2,350.14 | \$2,438.27 | \$2,529.70 | | |
| HOURLY | \$22.70 | \$23.55 | \$24.44 | \$25.35 | \$26.31 | \$27.29 | \$28.31 | \$29.38 | \$30.48 | \$31.62 | | |
| | | | | | | | | | | | | |
| | G-2 ACCOUNTING ANALYST | | | | | | | | | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | | |
| ANNUAL | \$42,447.30 | \$44,039.07 | \$45,690.54 | \$47,403.93 | \$49,181.58 | \$51,025.89 | \$52,939.36 | \$54,924.59 | \$56,984.26 | \$59,121.17 | \$59,521.00 | \$60,105.00 |
| MONTHLY | \$3,537.28 | \$3,669.92 | \$3,807.54 | \$3,950.33 | \$4,098.47 | \$4,252.16 | \$4,411.61 | \$4,577.05 | \$4,748.69 | \$4,926.76 | \$4,960.08 | \$5,008.75 |
| BIWEEKLY | \$1,632.59 | \$1,693.81 | \$1,757.33 | \$1,823.23 | \$1,891.60 | \$1,962.53 | \$2,036.13 | \$2,112.48 | \$2,191.70 | \$2,273.89 | \$2,289.27 | \$2,311.73 |
| HOURLY | \$20.41 | \$21.17 | \$21.97 | \$22.79 | \$23.64 | \$24.53 | \$25.45 | \$26.41 | \$27.40 | \$28.42 | \$28.62 | \$28.90 |

| GB-1A | ADMINISTRATIVE RECEPTIONIST | | | | | | | | | |
|-----------------|-----------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$29,713.11 | \$30,827.35 | \$31,983.38 | \$33,182.75 | \$34,427.11 | \$35,718.12 | \$37,057.55 | \$38,447.21 | \$39,888.98 | \$41,384.82 |
| MONTHLY | \$2,476.09 | \$2,568.95 | \$2,665.28 | \$2,765.23 | \$2,868.93 | \$2,976.51 | \$3,088.13 | \$3,203.93 | \$3,324.08 | \$3,448.73 |
| BIWEEKLY | \$1,142.81 | \$1,185.67 | \$1,230.13 | \$1,276.26 | \$1,324.12 | \$1,373.77 | \$1,425.29 | \$1,478.74 | \$1,534.19 | \$1,591.72 |
| HOURLY | \$14.29 | \$14.82 | \$15.38 | \$15.95 | \$16.55 | \$17.17 | \$17.82 | \$18.48 | \$19.18 | \$19.90 |

GE-8 CDA EXECUTIVE DIRECTOR

| | |
|-----------------|-------------|
| ANNUAL | \$73,185.00 |
| MONTHLY | \$6,098.75 |
| BIWEEKLY | \$2,814.81 |
| HOURLY | \$35.19 |

CIVIC COMPLEX & ICE ARENA



| G-8 | ADMINISTRATOR | | | | | | | | | |
|-----------------|----------------------------------|-------------|-------------|-------------|-------------|--------------|--------------|--------------|--------------|--------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$86,380.26 | \$88,971.67 | \$91,640.82 | \$94,390.04 | \$97,221.74 | \$100,138.40 | \$103,142.55 | \$106,236.82 | \$109,423.93 | \$112,706.65 |
| MONTHLY | \$7,198.36 | \$7,414.31 | \$7,636.73 | \$7,865.84 | \$8,101.81 | \$8,344.87 | \$8,595.21 | \$8,853.07 | \$9,118.66 | \$9,392.22 |
| BIWEEKLY | \$3,322.32 | \$3,421.99 | \$3,524.65 | \$3,630.39 | \$3,739.30 | \$3,851.48 | \$3,967.02 | \$4,086.03 | \$4,208.61 | \$4,334.87 |
| HOURLY | \$41.53 | \$42.77 | \$44.06 | \$45.38 | \$46.74 | \$48.14 | \$49.59 | \$51.08 | \$52.61 | \$54.19 |
| | | | | | | | | | | |
| G-7 | OPERATIONS DIRECTOR | | | | | | | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$47,753.21 | \$49,424.57 | \$51,154.43 | \$52,944.84 | \$54,797.91 | \$56,715.83 | \$58,700.89 | \$60,755.42 | \$62,881.86 | \$65,082.72 |
| MONTHLY | \$3,979.43 | \$4,118.71 | \$4,262.87 | \$4,412.07 | \$4,566.49 | \$4,726.32 | \$4,891.74 | \$5,062.95 | \$5,240.15 | \$5,423.56 |
| BIWEEKLY | \$1,836.66 | \$1,900.95 | \$1,967.48 | \$2,036.34 | \$2,107.61 | \$2,181.38 | \$2,257.73 | \$2,336.75 | \$2,418.53 | \$2,503.18 |
| HOURLY | \$22.96 | \$23.76 | \$24.59 | \$25.45 | \$26.35 | \$27.27 | \$28.22 | \$29.21 | \$30.23 | \$31.29 |
| | | | | | | | | | | |
| G-7A | ASSISTANT MAINTENANCE SUPERVISOR | | | | | | | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$34,000.00 | \$35,020.00 | \$36,070.60 | \$37,152.72 | \$38,267.30 | \$39,415.32 | \$40,597.78 | \$41,815.71 | \$43,070.18 | \$44,362.29 |
| MONTHLY | \$2,833.33 | \$2,918.33 | \$3,005.88 | \$3,096.06 | \$3,188.94 | \$3,284.61 | \$3,383.15 | \$3,484.64 | \$3,589.18 | \$3,696.86 |
| BIWEEKLY | \$1,307.69 | \$1,346.92 | \$1,387.33 | \$1,428.95 | \$1,471.82 | \$1,515.97 | \$1,561.45 | \$1,608.30 | \$1,656.55 | \$1,706.24 |
| HOURLY | \$16.35 | \$16.84 | \$17.34 | \$17.86 | \$18.40 | \$18.95 | \$19.52 | \$20.10 | \$20.71 | \$21.33 |
| | | | | | | | | | | |
| G-6 | DIRECTOR OF HOCKEY | | | | | | | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$63,670.95 | \$65,581.08 | \$67,548.51 | \$69,574.97 | \$71,662.22 | \$73,812.08 | \$76,026.44 | \$78,307.24 | \$80,656.45 | \$83,076.15 |
| MONTHLY | \$5,305.91 | \$5,465.09 | \$5,629.04 | \$5,797.91 | \$5,971.85 | \$6,151.01 | \$6,335.54 | \$6,525.60 | \$6,721.37 | \$6,923.01 |
| BIWEEKLY | \$2,448.88 | \$2,522.35 | \$2,598.02 | \$2,675.96 | \$2,756.24 | \$2,838.93 | \$2,924.09 | \$3,011.82 | \$3,102.17 | \$3,195.24 |
| HOURLY | \$30.61 | \$31.53 | \$32.48 | \$33.45 | \$34.45 | \$35.49 | \$36.55 | \$37.65 | \$38.78 | \$39.94 |
| | | | | | | | | | | |
| G-6A | DIRECTOR OF FIGURE SKATING | | | | | | | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$45,100.26 | \$46,453.27 | \$47,846.87 | \$49,282.27 | \$50,760.74 | \$52,283.56 | \$53,852.07 | \$55,467.63 | \$57,131.66 | \$58,845.61 |
| MONTHLY | \$3,758.36 | \$3,871.11 | \$3,987.24 | \$4,106.86 | \$4,230.06 | \$4,356.96 | \$4,487.67 | \$4,622.30 | \$4,760.97 | \$4,903.80 |
| BIWEEKLY | \$1,734.63 | \$1,786.66 | \$1,840.26 | \$1,895.47 | \$1,952.34 | \$2,010.91 | \$2,071.23 | \$2,133.37 | \$2,197.37 | \$2,263.29 |
| HOURLY | \$21.68 | \$22.33 | \$23.00 | \$23.69 | \$24.40 | \$25.14 | \$25.89 | \$26.67 | \$27.47 | \$28.29 |

| G-4 | FRONT MANAGER/PRO SHOP MANAGER | | | | | | | | | |
|-----------------|--------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$42,447.30 | \$43,720.72 | \$45,032.34 | \$46,383.31 | \$47,774.81 | \$49,208.05 | \$50,684.30 | \$52,204.82 | \$53,770.97 | \$55,384.10 |
| MONTHLY | \$3,537.28 | \$3,643.39 | \$3,752.70 | \$3,865.28 | \$3,981.23 | \$4,100.67 | \$4,223.69 | \$4,350.40 | \$4,480.91 | \$4,615.34 |
| BIWEEKLY | \$1,632.59 | \$1,681.57 | \$1,732.01 | \$1,783.97 | \$1,837.49 | \$1,892.62 | \$1,949.40 | \$2,007.88 | \$2,068.11 | \$2,130.16 |
| HOURLY | \$20.41 | \$21.02 | \$21.65 | \$22.30 | \$22.97 | \$23.66 | \$24.37 | \$25.10 | \$25.85 | \$26.63 |

| G-4A | CONFERENCE EVENTS MANAGER | | | | | | | | | |
|-----------------|---------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$39,794.34 | \$40,988.17 | \$42,217.82 | \$43,484.35 | \$44,788.88 | \$46,132.55 | \$47,516.52 | \$48,942.02 | \$50,410.28 | \$51,922.59 |
| MONTHLY | \$3,316.20 | \$3,415.68 | \$3,518.15 | \$3,623.70 | \$3,732.41 | \$3,844.38 | \$3,959.71 | \$4,078.50 | \$4,200.86 | \$4,326.88 |
| BIWEEKLY | \$1,530.55 | \$1,576.47 | \$1,623.76 | \$1,672.47 | \$1,722.65 | \$1,774.33 | \$1,827.56 | \$1,882.39 | \$1,938.86 | \$1,997.02 |
| HOURLY | \$19.13 | \$19.71 | \$20.30 | \$20.91 | \$21.53 | \$22.18 | \$22.84 | \$23.53 | \$24.24 | \$24.96 |

| G-3 | MANAGER ON DUTY | | | | | | | | | |
|-----------------|-----------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$38,202.57 | \$39,444.15 | \$40,726.09 | \$42,049.69 | \$43,416.30 | \$44,827.33 | \$46,284.22 | \$47,788.46 | \$49,341.58 | \$50,945.18 |
| MONTHLY | \$3,183.55 | \$3,287.01 | \$3,393.84 | \$3,504.14 | \$3,618.03 | \$3,735.61 | \$3,857.02 | \$3,982.37 | \$4,111.80 | \$4,245.43 |
| BIWEEKLY | \$1,469.33 | \$1,517.08 | \$1,566.39 | \$1,617.30 | \$1,669.86 | \$1,724.13 | \$1,780.16 | \$1,838.02 | \$1,897.75 | \$1,959.43 |
| HOURLY | \$18.37 | \$18.96 | \$19.58 | \$20.22 | \$20.87 | \$21.55 | \$22.25 | \$22.98 | \$23.72 | \$24.49 |

| GA-3 | ADMINISTRATIVE ACCOUNTING SUPPORT | | | | | | | | | |
|-----------------|-----------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$32,578.30 | \$33,718.54 | \$34,898.69 | \$36,120.14 | \$37,384.35 | \$38,692.80 | \$40,047.05 | \$41,448.70 | \$42,899.40 | \$44,400.88 |
| MONTHLY | \$2,714.86 | \$2,809.88 | \$2,908.22 | \$3,010.01 | \$3,115.36 | \$3,224.40 | \$3,337.25 | \$3,454.06 | \$3,574.95 | \$3,700.07 |
| BIWEEKLY | \$1,253.01 | \$1,296.87 | \$1,342.26 | \$1,389.24 | \$1,437.86 | \$1,488.18 | \$1,540.27 | \$1,594.18 | \$1,649.98 | \$1,707.73 |
| HOURLY | \$15.66 | \$16.21 | \$16.78 | \$17.37 | \$17.97 | \$18.60 | \$19.25 | \$19.93 | \$20.62 | \$21.35 |

| G-1 | LABORER I | | | | | | | | | |
|-----------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$30,243.70 | \$31,302.23 | \$32,397.81 | \$33,531.73 | \$34,705.34 | \$35,920.03 | \$37,177.23 | \$38,478.43 | \$39,825.18 | \$41,219.06 |
| MONTHLY | \$2,520.31 | \$2,608.52 | \$2,699.82 | \$2,794.31 | \$2,892.11 | \$2,993.34 | \$3,098.10 | \$3,206.54 | \$3,318.76 | \$3,434.92 |
| BIWEEKLY | \$1,163.22 | \$1,203.93 | \$1,246.07 | \$1,289.68 | \$1,334.82 | \$1,381.54 | \$1,429.89 | \$1,479.94 | \$1,531.74 | \$1,585.35 |
| HOURLY | \$14.54 | \$15.05 | \$15.58 | \$16.12 | \$16.69 | \$17.27 | \$17.87 | \$18.50 | \$19.15 | \$19.82 |

COURT



| | | | | | | | | | | | |
|-----------------|----------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--|
| G-4 | COURT CLERK | | | | | | | | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | |
| ANNUAL | \$57,303.86 | \$ 59,452.75 | \$ 61,682.23 | \$ 63,995.32 | \$ 66,395.14 | \$ 68,884.96 | \$ 71,468.14 | \$ 74,148.20 | \$ 76,928.76 | \$ 79,813.59 | |
| MONTHLY | \$4,775.32 | \$4,954.40 | \$5,140.19 | \$5,332.94 | \$5,532.93 | \$5,740.41 | \$5,955.68 | \$6,179.02 | \$6,410.73 | \$6,651.13 | |
| BIWEEKLY | \$2,203.99 | \$2,286.64 | \$2,372.39 | \$2,461.36 | \$2,553.66 | \$2,649.42 | \$2,748.77 | \$2,851.85 | \$2,958.80 | \$3,069.75 | |
| HOURLY | \$27.55 | \$28.58 | \$29.65 | \$30.77 | \$31.92 | \$33.12 | \$34.36 | \$35.65 | \$36.98 | \$38.37 | |
| | | | | | | | | | | | |
| G-3 | MAGISTRATE | | | | | | | | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | |
| ANNUAL | \$41,598.35 | \$43,158.29 | \$44,776.72 | \$46,455.85 | \$48,197.95 | \$50,005.37 | \$51,880.57 | \$53,826.09 | \$55,844.57 | \$57,938.74 | |
| MONTHLY | \$3,466.53 | \$3,596.52 | \$3,731.39 | \$3,871.32 | \$4,016.50 | \$4,167.11 | \$4,323.38 | \$4,485.51 | \$4,653.71 | \$4,828.23 | |
| BIWEEKLY | \$1,599.94 | \$1,659.93 | \$1,722.18 | \$1,786.76 | \$1,853.77 | \$1,923.28 | \$1,995.41 | \$2,070.23 | \$2,147.87 | \$2,228.41 | |
| HOURLY | \$20.00 | \$20.75 | \$21.53 | \$22.33 | \$23.17 | \$24.04 | \$24.94 | \$25.88 | \$26.85 | \$27.86 | |
| | | | | | | | | | | | |
| G-1 | MAGISTRATE - ENTRY | | | | | | | | | | |
| | 1 | 2 | 3 | | | | | | | | |
| ANNUAL | \$31,835.48 | \$33,029.31 | \$34,267.91 | | | | | | | | |
| MONTHLY | \$2,652.96 | \$2,752.44 | \$2,855.66 | | | | | | | | |
| BIWEEKLY | \$1,224.44 | \$1,270.36 | \$1,318.00 | | | | | | | | |
| HOURLY | \$15.31 | \$15.88 | \$16.47 | | | | | | | | |
| | | | | | | | | | | | |
| APPOINTED | JUDGE/PROSECUTOR/PUBLIC DEFENDER | | | | | | | | | | |
| ANNUAL | \$39,361.00 | | | | | | | | | | |
| MONTHLY | \$3,280.08 | | | | | | | | | | |

FACILITIES MAINTENANCE AND LANDSCAPING



| G-5 | CREW SUPERVISOR | | | | | | | | | |
|-----------------|-----------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$47,753.21 | \$49,424.57 | \$51,154.43 | \$52,944.84 | \$54,797.91 | \$56,715.83 | \$58,700.89 | \$60,755.42 | \$62,881.86 | \$65,082.72 |
| MONTHLY | \$3,979.43 | \$4,118.71 | \$4,262.87 | \$4,412.07 | \$4,566.49 | \$4,726.32 | \$4,891.74 | \$5,062.95 | \$5,240.15 | \$5,423.56 |
| BIWEEKLY | \$1,836.66 | \$1,900.95 | \$1,967.48 | \$2,036.34 | \$2,107.61 | \$2,181.38 | \$2,257.73 | \$2,336.75 | \$2,418.53 | \$2,503.18 |
| HOURLY | \$22.96 | \$23.76 | \$24.59 | \$25.45 | \$26.35 | \$27.27 | \$28.22 | \$29.21 | \$30.23 | \$31.29 |

| G-3 | EQUIPMENT OPERATOR | | | | | | | | | |
|-----------------|--------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$37,141.39 | \$38,534.19 | \$39,979.22 | \$41,478.45 | \$43,033.89 | \$44,647.66 | \$46,321.94 | \$48,059.02 | \$49,861.23 | \$51,731.03 |
| MONTHLY | \$3,095.12 | \$3,211.18 | \$3,331.60 | \$3,456.54 | \$3,586.16 | \$3,720.64 | \$3,860.16 | \$4,004.92 | \$4,155.10 | \$4,310.92 |
| BIWEEKLY | \$1,428.52 | \$1,482.08 | \$1,537.66 | \$1,595.32 | \$1,655.15 | \$1,717.22 | \$1,781.61 | \$1,848.42 | \$1,917.74 | \$1,989.65 |
| HOURLY | \$17.86 | \$18.53 | \$19.22 | \$19.94 | \$20.69 | \$21.47 | \$22.27 | \$23.11 | \$23.97 | \$24.87 |

| G-2 | LEAD MAINTENANCE TECH | | | | | | | | | |
|-----------------|-----------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$31,835.48 | \$33,029.31 | \$34,267.91 | \$35,552.96 | \$36,886.19 | \$38,269.42 | \$39,704.53 | \$41,193.45 | \$42,738.20 | \$44,340.88 |
| MONTHLY | \$2,652.96 | \$2,752.44 | \$2,855.66 | \$2,962.75 | \$3,073.85 | \$3,189.12 | \$3,308.71 | \$3,432.79 | \$3,561.52 | \$3,695.07 |
| BIWEEKLY | \$1,224.44 | \$1,270.36 | \$1,318.00 | \$1,367.42 | \$1,418.70 | \$1,471.90 | \$1,527.10 | \$1,584.36 | \$1,643.78 | \$1,705.42 |
| HOURLY | \$15.31 | \$15.88 | \$16.47 | \$17.09 | \$17.73 | \$18.40 | \$19.09 | \$19.80 | \$20.55 | \$21.32 |

| G-1 | MAINTENANCE TECH | | | | | | | | | |
|-----------------|------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$30,243.70 | \$31,302.23 | \$32,397.81 | \$33,531.73 | \$34,705.34 | \$35,920.03 | \$37,177.23 | \$38,478.43 | \$39,825.18 | \$41,219.06 |
| MONTHLY | \$2,520.31 | \$2,608.52 | \$2,699.82 | \$2,794.31 | \$2,892.11 | \$2,993.34 | \$3,098.10 | \$3,206.54 | \$3,318.76 | \$3,434.92 |
| BIWEEKLY | \$1,163.22 | \$1,203.93 | \$1,246.07 | \$1,289.68 | \$1,334.82 | \$1,381.54 | \$1,429.89 | \$1,479.94 | \$1,531.74 | \$1,585.35 |
| HOURLY | \$14.54 | \$15.05 | \$15.58 | \$16.12 | \$16.69 | \$17.27 | \$17.87 | \$18.50 | \$19.15 | \$19.82 |

FIRE



| G-7 | CHIEF | | | | | |
|-------------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | 1 | 2 | 3 | 4 | 5 | 6 |
| ANNUAL | \$116,499.81 | \$119,994.80 | \$123,594.65 | \$127,302.49 | \$131,121.56 | \$135,055.21 |
| MONTHLY | \$9,708.32 | \$9,999.57 | \$10,299.55 | \$10,608.54 | \$10,926.80 | \$11,254.60 |
| BIWEEKLY | \$4,480.76 | \$4,615.18 | \$4,753.64 | \$4,896.25 | \$5,043.14 | \$5,194.43 |
| HOURLY | \$56.01 | \$57.69 | \$59.42 | \$61.20 | \$63.04 | \$64.93 |
| 24hr- 48hr | | | | | | |

| G-6 | DEPUTY CHIEF | | |
|-------------------|--------------|--------------|--------------|
| | 1 | 2 | 3 |
| ANNUAL | \$106,614.07 | \$109,812.49 | \$113,106.87 |
| MONTHLY | \$8,884.51 | \$9,151.04 | \$9,425.57 |
| BIWEEKLY | \$4,100.54 | \$4,223.56 | \$4,350.26 |
| HOURLY | \$51.26 | \$52.79 | \$54.38 |
| 24hr- 48hr | \$38.68 | \$39.84 | \$41.04 |

| G-5 | BATTALION CHIEF | | | | | | | | |
|-------------------|-----------------|-------------|-------------|-------------|-------------|-------------|-------------|--------------|--------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| ANNUAL | \$81,711.05 | \$84,162.38 | \$86,687.25 | \$89,287.87 | \$91,966.51 | \$94,725.50 | \$97,567.27 | \$100,494.28 | \$103,509.11 |
| MONTHLY | \$6,809.25 | \$7,013.53 | \$7,223.94 | \$7,440.66 | \$7,663.88 | \$7,893.79 | \$8,130.61 | \$8,374.52 | \$8,625.76 |
| BIWEEKLY | \$3,142.73 | \$3,237.01 | \$3,334.13 | \$3,434.15 | \$3,537.17 | \$3,643.29 | \$3,752.59 | \$3,865.16 | \$3,981.12 |
| HOURLY | \$39.28 | \$40.46 | \$41.68 | \$42.93 | \$44.21 | \$45.54 | \$46.91 | \$48.31 | \$49.76 |
| 24hr- 48hr | \$29.65 | \$30.54 | \$31.45 | \$32.40 | \$33.37 | \$34.37 | \$35.40 | \$36.46 | \$37.56 |

| G-4 | CAPTAIN | | | | | | | | | |
|-------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$68,688.22 | \$71,092.31 | \$73,580.54 | \$76,155.86 | \$78,821.31 | \$81,580.06 | \$84,435.36 | \$87,390.60 | \$90,449.27 | \$93,614.99 |
| MONTHLY | \$5,724.02 | \$5,924.36 | \$6,131.71 | \$6,346.32 | \$6,568.44 | \$6,798.34 | \$7,036.28 | \$7,282.55 | \$7,537.44 | \$7,801.25 |
| BIWEEKLY | \$2,641.85 | \$2,734.32 | \$2,830.02 | \$2,929.07 | \$3,031.59 | \$3,137.69 | \$3,247.51 | \$3,361.18 | \$3,478.82 | \$3,600.58 |
| HOURLY | \$33.02 | \$34.18 | \$35.38 | \$36.61 | \$37.89 | \$39.22 | \$40.59 | \$42.01 | \$43.49 | \$45.01 |
| 24hr- 48hr | \$24.92 | \$25.80 | \$26.70 | \$27.63 | \$28.60 | \$29.60 | \$30.64 | \$31.71 | \$32.82 | \$33.97 |

| G-3 | LIEUTENANT | | | | | | | | | | | |
|-------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| ANNUAL | \$56,242.67 | \$58,211.16 | \$60,248.55 | \$62,357.25 | \$64,539.76 | \$66,798.65 | \$69,136.60 | \$71,556.38 | \$74,060.86 | \$76,652.99 | \$79,335.84 | \$82,112.60 |
| MONTHLY | \$4,686.89 | \$4,850.93 | \$5,020.71 | \$5,196.44 | \$5,378.31 | \$5,566.55 | \$5,761.38 | \$5,963.03 | \$6,171.74 | \$6,387.75 | \$6,611.32 | \$6,842.72 |
| BIWEEKLY | \$2,163.18 | \$2,238.89 | \$2,317.25 | \$2,398.36 | \$2,482.30 | \$2,569.18 | \$2,659.10 | \$2,752.17 | \$2,848.49 | \$2,948.19 | \$3,051.38 | \$3,158.18 |
| HOURLY | \$27.04 | \$27.99 | \$28.97 | \$29.98 | \$31.03 | \$32.11 | \$33.24 | \$34.40 | \$35.61 | \$36.85 | \$38.14 | \$39.48 |
| 24hr- 48hr | \$20.41 | \$21.12 | \$21.86 | \$22.63 | \$23.42 | \$24.24 | \$25.09 | \$25.96 | \$26.87 | \$27.81 | \$28.79 | \$29.79 |

(Medics)

| G-1 | FIREFIGHTER/MEDIC | | | | | | | | | | | |
|-------------------|-------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| ANNUAL | \$46,692.03 | \$48,442.98 | \$50,259.59 | \$52,144.33 | \$54,099.74 | \$56,128.48 | \$58,233.30 | \$60,417.05 | \$62,682.69 | \$65,033.29 | \$67,472.04 | \$70,002.24 |
| MONTHLY | \$3,891.00 | \$4,036.92 | \$4,188.30 | \$4,345.36 | \$4,508.31 | \$4,677.37 | \$4,852.77 | \$5,034.75 | \$5,223.56 | \$5,419.44 | \$5,622.67 | \$5,833.52 |
| BIWEEKLY | \$1,795.85 | \$1,863.19 | \$1,933.06 | \$2,005.55 | \$2,080.76 | \$2,158.79 | \$2,239.74 | \$2,323.73 | \$2,410.87 | \$2,501.28 | \$2,595.08 | \$2,692.39 |
| HOURLY | \$22.45 | \$23.29 | \$24.16 | \$25.07 | \$26.01 | \$26.98 | \$28.00 | \$29.05 | \$30.14 | \$31.27 | \$32.44 | \$33.65 |
| 24hr- 48hr | \$16.94 | \$17.58 | \$18.24 | \$18.92 | \$19.63 | \$20.37 | \$21.13 | \$21.92 | \$22.74 | \$23.60 | \$24.48 | \$25.40 |

(Medics)

G1E FIREFIGHTER/MEDIC (NON-CERTIFIED)

| | |
|-------------------|-------------|
| ANNUAL | \$41,820.00 |
| MONTHLY | \$3,485.00 |
| BIWEEKLY | \$1,608.46 |
| HOURLY | \$20.11 |
| 24hr- 48hr | \$15.17 |

| GA-1 | ADMINISTRATIVE ASSISTANT | | | | | | | | | |
|-----------------|--------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$42,447.30 | \$44,039.07 | \$45,690.54 | \$47,403.93 | \$49,181.58 | \$51,025.89 | \$52,939.36 | \$54,924.59 | \$56,984.26 | \$59,121.17 |
| MONTHLY | \$3,537.28 | \$3,669.92 | \$3,807.54 | \$3,950.33 | \$4,098.47 | \$4,252.16 | \$4,411.61 | \$4,577.05 | \$4,748.69 | \$4,926.76 |
| BIWEEKLY | \$1,632.59 | \$1,693.81 | \$1,757.33 | \$1,823.23 | \$1,891.60 | \$1,962.53 | \$2,036.13 | \$2,112.48 | \$2,191.70 | \$2,273.89 |
| HOURLY | \$20.41 | \$21.17 | \$21.97 | \$22.79 | \$23.64 | \$24.53 | \$25.45 | \$26.41 | \$27.40 | \$28.42 |

BALLANTRAE GOLF CLUB



| G-7 GENERAL MANAGER | | | | | | | | | | |
|--------------------------------|-------------|-------------|-------------|-------------|-------------|--------------|--------------|--------------|--------------|--------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$86,380.26 | \$88,971.67 | \$91,640.82 | \$94,390.04 | \$97,221.74 | \$100,138.40 | \$103,142.55 | \$106,236.82 | \$109,423.93 | \$112,706.65 |
| MONTHLY | \$7,198.36 | \$7,414.31 | \$7,636.73 | \$7,865.84 | \$8,101.81 | \$8,344.87 | \$8,595.21 | \$8,853.07 | \$9,118.66 | \$9,392.22 |
| BIWEEKLY | \$3,322.32 | \$3,421.99 | \$3,524.65 | \$3,630.39 | \$3,739.30 | \$3,851.48 | \$3,967.02 | \$4,086.03 | \$4,208.61 | \$4,334.87 |
| HOURLY | \$41.53 | \$42.77 | \$44.06 | \$45.38 | \$46.74 | \$48.14 | \$49.59 | \$51.08 | \$52.61 | \$54.19 |
| GA-7 ASSISTANT GENERAL MANAGER | | | | | | | | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$72,160.41 | \$74,325.22 | \$76,554.98 | \$78,851.63 | \$81,217.18 | \$83,653.69 | \$86,163.30 | \$88,748.20 | \$91,410.65 | \$94,152.97 |
| MONTHLY | \$6,013.37 | \$6,193.77 | \$6,379.58 | \$6,570.97 | \$6,768.10 | \$6,971.14 | \$7,180.28 | \$7,395.68 | \$7,617.55 | \$7,846.08 |
| BIWEEKLY | \$2,775.40 | \$2,858.66 | \$2,944.42 | \$3,032.75 | \$3,123.74 | \$3,217.45 | \$3,313.97 | \$3,413.39 | \$3,515.79 | \$3,621.27 |
| HOURLY | \$34.69 | \$35.73 | \$36.81 | \$37.91 | \$39.05 | \$40.22 | \$41.42 | \$42.67 | \$43.95 | \$45.27 |
| G-5 SUPERINTENDENT | | | | | | | | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$74,282.78 | \$76,511.26 | \$78,806.60 | \$81,170.80 | \$83,605.92 | \$86,114.10 | \$88,697.52 | \$91,358.45 | \$94,099.20 | \$96,922.18 |
| MONTHLY | \$6,190.23 | \$6,375.94 | \$6,567.22 | \$6,764.23 | \$6,967.16 | \$7,176.18 | \$7,391.46 | \$7,613.20 | \$7,841.60 | \$8,076.85 |
| BIWEEKLY | \$2,857.03 | \$2,942.74 | \$3,031.02 | \$3,121.95 | \$3,215.61 | \$3,312.08 | \$3,411.44 | \$3,513.79 | \$3,619.20 | \$3,727.78 |
| HOURLY | \$35.71 | \$36.78 | \$37.89 | \$39.02 | \$40.20 | \$41.40 | \$42.64 | \$43.92 | \$45.24 | \$46.60 |
| G-4 MEMBERSHIP/ACCOUNTING | | | | | | | | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$45,630.85 | \$47,113.85 | \$48,645.05 | \$50,226.02 | \$51,858.36 | \$53,543.76 | \$55,283.93 | \$57,080.66 | \$58,935.78 | \$60,851.19 |
| MONTHLY | \$3,802.57 | \$3,926.15 | \$4,053.75 | \$4,185.50 | \$4,321.53 | \$4,461.98 | \$4,606.99 | \$4,756.72 | \$4,911.32 | \$5,070.93 |
| BIWEEKLY | \$1,755.03 | \$1,812.07 | \$1,870.96 | \$1,931.77 | \$1,994.55 | \$2,059.38 | \$2,126.31 | \$2,195.41 | \$2,266.76 | \$2,340.43 |
| HOURLY | \$21.94 | \$22.65 | \$23.39 | \$24.15 | \$24.93 | \$25.74 | \$26.58 | \$27.44 | \$28.33 | \$29.26 |

| G-4A | HEAD GOLF PROFESSIONAL | | | | | | | | | |
|-----------------|-----------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$53,059.13 | \$ 54,650.90 | \$ 56,290.43 | \$ 57,979.14 | \$ 59,718.52 | \$ 61,510.07 | \$ 63,355.38 | \$ 65,256.04 | \$ 67,213.72 | \$ 69,230.13 |
| MONTHLY | \$4,421.59 | \$4,554.24 | \$4,690.87 | \$4,831.60 | \$4,976.54 | \$5,125.84 | \$5,279.61 | \$5,438.00 | \$5,601.14 | \$5,769.18 |
| BIWEEKLY | \$2,040.74 | \$2,101.96 | \$2,165.02 | \$2,229.97 | \$2,296.87 | \$2,365.77 | \$2,436.75 | \$2,509.85 | \$2,585.14 | \$2,662.70 |
| HOURLY | \$25.51 | \$26.27 | \$27.06 | \$27.87 | \$28.71 | \$29.57 | \$30.46 | \$31.37 | \$32.31 | \$33.28 |
| G-4B | HEAD MECHANIC | | | | | | | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$40,425.53 | \$41,840.42 | \$43,304.84 | \$44,820.51 | \$46,389.23 | \$48,012.85 | \$49,693.30 | \$51,432.56 | \$53,232.70 | \$55,095.85 |
| MONTHLY | \$3,368.79 | \$3,486.70 | \$3,608.74 | \$3,735.04 | \$3,865.77 | \$4,001.07 | \$4,141.11 | \$4,286.05 | \$4,436.06 | \$4,591.32 |
| BIWEEKLY | \$1,554.83 | \$1,609.25 | \$1,665.57 | \$1,723.87 | \$1,784.20 | \$1,846.65 | \$1,911.28 | \$1,978.18 | \$2,047.41 | \$2,119.07 |
| HOURLY | \$19.44 | \$20.12 | \$20.82 | \$21.55 | \$22.30 | \$23.08 | \$23.89 | \$24.73 | \$25.59 | \$26.49 |
| G-3 | ASSISTANT SUPERINTENDENT | | | | | | | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$38,104.94 | \$39,248.09 | \$40,425.53 | \$41,638.30 | \$42,887.45 | \$44,174.07 | \$45,499.29 | \$46,864.27 | \$48,270.20 | \$49,718.30 |
| MONTHLY | \$3,175.41 | \$3,270.67 | \$3,368.79 | \$3,469.86 | \$3,573.95 | \$3,681.17 | \$3,791.61 | \$3,905.36 | \$4,022.52 | \$4,143.19 |
| BIWEEKLY | \$1,465.57 | \$1,509.54 | \$1,554.83 | \$1,601.47 | \$1,649.52 | \$1,699.00 | \$1,749.97 | \$1,802.47 | \$1,856.55 | \$1,912.24 |
| HOURLY | \$18.32 | \$18.87 | \$19.44 | \$20.02 | \$20.62 | \$21.24 | \$21.87 | \$22.53 | \$23.21 | \$23.90 |
| G-3A | ASSISTANT GOLF PROFESSIONAL | | | | | | | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$27,590.75 | \$28,418.47 | \$29,271.03 | \$30,149.16 | \$31,053.63 | \$31,985.24 | \$32,944.80 | \$33,933.14 | \$34,951.14 | \$35,999.67 |
| MONTHLY | \$2,299.23 | \$2,368.21 | \$2,439.25 | \$2,512.43 | \$2,587.80 | \$2,665.44 | \$2,745.40 | \$2,827.76 | \$2,912.59 | \$2,999.97 |
| BIWEEKLY | \$1,061.18 | \$1,093.02 | \$1,125.81 | \$1,159.58 | \$1,194.37 | \$1,230.20 | \$1,267.11 | \$1,305.12 | \$1,344.27 | \$1,384.60 |
| HOURLY | \$13.26 | \$13.66 | \$14.07 | \$14.49 | \$14.93 | \$15.38 | \$15.84 | \$16.31 | \$16.80 | \$17.31 |
| G-2A | FOOD & BEVERAGE MANAGER | | | | | | | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$31,835.48 | \$32,949.72 | \$34,102.96 | \$35,296.57 | \$36,531.95 | \$37,810.56 | \$39,133.93 | \$40,503.62 | \$41,921.25 | \$43,388.49 |
| MONTHLY | \$2,652.96 | \$2,745.81 | \$2,841.91 | \$2,941.38 | \$3,044.33 | \$3,150.88 | \$3,261.16 | \$3,375.30 | \$3,493.44 | \$3,615.71 |
| BIWEEKLY | \$1,224.44 | \$1,267.30 | \$1,311.65 | \$1,357.56 | \$1,405.07 | \$1,454.25 | \$1,505.15 | \$1,557.83 | \$1,612.36 | \$1,668.79 |
| HOURLY | \$15.31 | \$15.84 | \$16.40 | \$16.97 | \$17.56 | \$18.18 | \$18.81 | \$19.47 | \$20.15 | \$20.86 |

| G-2B | ADMINISTRATIVE RECEPTIONIST | | | | | | | | | |
|-----------------|-----------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$29,713.11 | \$30,827.35 | \$31,983.38 | \$33,182.75 | \$34,427.11 | \$35,718.12 | \$37,057.55 | \$38,447.21 | \$39,888.98 | \$41,384.82 |
| MONTHLY | \$2,476.09 | \$2,568.95 | \$2,665.28 | \$2,765.23 | \$2,868.93 | \$2,976.51 | \$3,088.13 | \$3,203.93 | \$3,324.08 | \$3,448.73 |
| BIWEEKLY | \$1,142.81 | \$1,185.67 | \$1,230.13 | \$1,276.26 | \$1,324.12 | \$1,373.77 | \$1,425.29 | \$1,478.74 | \$1,534.19 | \$1,591.72 |
| HOURLY | \$14.29 | \$14.82 | \$15.38 | \$15.95 | \$16.55 | \$17.17 | \$17.82 | \$18.48 | \$19.18 | \$19.90 |

| G-2 | SENIOR GREENSKEEPER | | | | | | | | | |
|-----------------|---------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$31,835.48 | \$33,029.31 | \$34,267.91 | \$35,552.96 | \$36,886.19 | \$38,269.42 | \$39,704.53 | \$41,193.45 | \$42,738.20 | \$44,340.88 |
| MONTHLY | \$2,652.96 | \$2,752.44 | \$2,855.66 | \$2,962.75 | \$3,073.85 | \$3,189.12 | \$3,308.71 | \$3,432.79 | \$3,561.52 | \$3,695.07 |
| BIWEEKLY | \$1,224.44 | \$1,270.36 | \$1,318.00 | \$1,367.42 | \$1,418.70 | \$1,471.90 | \$1,527.10 | \$1,584.36 | \$1,643.78 | \$1,705.42 |
| HOURLY | \$15.31 | \$15.88 | \$16.47 | \$17.09 | \$17.73 | \$18.40 | \$19.09 | \$19.80 | \$20.55 | \$21.32 |

| G-1 | GREENSKEEPER I | | | | | | | | | |
|-----------------|----------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$30,243.70 | \$31,302.23 | \$32,397.81 | \$33,531.73 | \$34,705.34 | \$35,920.03 | \$37,177.23 | \$38,478.43 | \$39,825.18 | \$41,219.06 |
| MONTHLY | \$2,520.31 | \$2,608.52 | \$2,699.82 | \$2,794.31 | \$2,892.11 | \$2,993.34 | \$3,098.10 | \$3,206.54 | \$3,318.76 | \$3,434.92 |
| BIWEEKLY | \$1,163.22 | \$1,203.93 | \$1,246.07 | \$1,289.68 | \$1,334.82 | \$1,381.54 | \$1,429.89 | \$1,479.94 | \$1,531.74 | \$1,585.35 |
| HOURLY | \$14.54 | \$15.05 | \$15.58 | \$16.12 | \$16.69 | \$17.27 | \$17.87 | \$18.50 | \$19.15 | \$19.82 |

| G-1A | GREENSKEEPER - ENTRY | | |
|-----------------|----------------------|-------------|-------------|
| | 1 | 2 | 3 |
| ANNUAL | \$23,346.02 | \$24,046.40 | \$24,767.79 |
| MONTHLY | \$1,945.50 | \$2,003.87 | \$2,063.98 |
| BIWEEKLY | \$897.92 | \$924.86 | \$952.61 |
| HOURLY | \$11.22 | \$11.56 | \$11.91 |

HUMAN RESOURCES



| G-5 | | HUMAN RESOURCES DIRECTOR | | | | | | | | | |
|-----------------|-------------|--------------------------------|-------------|-------------|-------------|-------------|--------------|--------------|--------------|--------------|--|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | |
| ANNUAL | \$84,576.25 | \$87,113.54 | \$89,726.94 | \$92,418.75 | \$95,191.31 | \$98,047.05 | \$100,988.47 | \$104,018.12 | \$107,138.66 | \$110,352.82 | |
| MONTHLY | \$7,048.02 | \$7,259.46 | \$7,477.25 | \$7,701.56 | \$7,932.61 | \$8,170.59 | \$8,415.71 | \$8,668.18 | \$8,928.22 | \$9,196.07 | |
| BIWEEKLY | \$3,252.93 | \$3,350.52 | \$3,451.04 | \$3,554.57 | \$3,661.20 | \$3,771.04 | \$3,884.17 | \$4,000.70 | \$4,120.72 | \$4,244.34 | |
| HOURLY | \$40.66 | \$41.88 | \$43.14 | \$44.43 | \$45.77 | \$47.14 | \$48.55 | \$50.01 | \$51.51 | \$53.05 | |
| G-4 | | RISK MANAGEMENT/SAFETY OFFICER | | | | | | | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | |
| ANNUAL | \$53,929.30 | \$55,682.00 | \$57,491.67 | \$59,360.15 | \$61,289.35 | \$63,281.26 | \$65,337.90 | \$67,461.38 | \$69,653.87 | \$71,917.62 | |
| MONTHLY | \$4,494.11 | \$4,640.17 | \$4,790.97 | \$4,946.68 | \$5,107.45 | \$5,273.44 | \$5,444.82 | \$5,621.78 | \$5,804.49 | \$5,993.14 | |
| BIWEEKLY | \$2,074.20 | \$2,141.62 | \$2,211.22 | \$2,283.08 | \$2,357.28 | \$2,433.89 | \$2,513.00 | \$2,594.67 | \$2,679.00 | \$2,766.06 | |
| HOURLY | \$25.93 | \$26.77 | \$27.64 | \$28.54 | \$29.47 | \$30.42 | \$31.41 | \$32.43 | \$33.49 | \$34.58 | |
| G-3 | | PAYROLL & BENEFITS ANALYST | | | | | | | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | |
| ANNUAL | \$49,875.58 | \$51,496.54 | \$53,170.17 | \$54,898.20 | \$56,682.40 | \$58,524.57 | \$60,426.62 | \$62,390.49 | \$64,418.18 | \$66,511.77 | |
| MONTHLY | \$4,156.30 | \$4,291.38 | \$4,430.85 | \$4,574.85 | \$4,723.53 | \$4,877.05 | \$5,035.55 | \$5,199.21 | \$5,368.18 | \$5,542.65 | |
| BIWEEKLY | \$1,918.29 | \$1,980.64 | \$2,045.01 | \$2,111.47 | \$2,180.09 | \$2,250.95 | \$2,324.10 | \$2,399.63 | \$2,477.62 | \$2,558.14 | |
| HOURLY | \$23.98 | \$24.76 | \$25.56 | \$26.39 | \$27.25 | \$28.14 | \$29.05 | \$30.00 | \$30.97 | \$31.98 | |

INFORMATION TECHNOLOGY



| G-5 IT MANAGER | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|-----------------|--|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| ANNUAL | | \$66,854.50 | \$68,860.14 | \$70,925.94 | \$73,053.72 | \$75,245.33 | \$77,502.69 | \$79,827.77 | \$82,222.60 | \$84,689.28 | \$87,229.96 |
| MONTHLY | | \$5,571.21 | \$5,738.34 | \$5,910.49 | \$6,087.81 | \$6,270.44 | \$6,458.56 | \$6,652.31 | \$6,851.88 | \$7,057.44 | \$7,269.16 |
| BIWEEKLY | | \$2,571.33 | \$2,648.47 | \$2,727.92 | \$2,809.76 | \$2,894.05 | \$2,980.87 | \$3,070.30 | \$3,162.41 | \$3,257.28 | \$3,355.00 |
| HOURLY | | \$32.14 | \$33.11 | \$34.10 | \$35.12 | \$36.18 | \$37.26 | \$38.38 | \$39.53 | \$40.72 | \$41.94 |

| G-3 COMPUTER SUPPORT TECH | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|---------------------------|--|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| ANNUAL | | \$35,000.00 | \$36,050.00 | \$37,131.50 | \$38,245.45 | \$39,392.81 | \$40,574.59 | \$41,791.83 | \$43,045.59 | \$44,336.95 | \$45,667.06 |
| MONTHLY | | \$2,916.67 | \$3,004.17 | \$3,094.29 | \$3,187.12 | \$3,282.73 | \$3,381.22 | \$3,482.65 | \$3,587.13 | \$3,694.75 | \$3,805.59 |
| BIWEEKLY | | \$1,346.15 | \$1,386.54 | \$1,428.13 | \$1,470.98 | \$1,515.11 | \$1,560.56 | \$1,607.38 | \$1,655.60 | \$1,705.27 | \$1,756.43 |
| HOURLY | | \$16.83 | \$17.33 | \$17.85 | \$18.39 | \$18.94 | \$19.51 | \$20.09 | \$20.69 | \$21.32 | \$21.96 |

| G-2 311 CALL CENTER REPRESENTATIVE | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|------------------------------------|--|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| ANNUAL | | \$30,000.00 | \$30,900.00 | \$31,827.00 | \$32,781.81 | \$33,765.26 | \$34,778.22 | \$35,821.57 | \$36,896.22 | \$38,003.10 | \$39,143.20 |
| MONTHLY | | \$2,500.00 | \$2,575.00 | \$2,652.25 | \$2,731.82 | \$2,813.77 | \$2,898.19 | \$2,985.13 | \$3,074.68 | \$3,166.93 | \$3,261.93 |
| BIWEEKLY | | \$1,153.85 | \$1,188.46 | \$1,224.12 | \$1,260.84 | \$1,298.66 | \$1,337.62 | \$1,377.75 | \$1,419.09 | \$1,461.66 | \$1,505.51 |
| HOURLY | | \$14.42 | \$14.86 | \$15.30 | \$15.76 | \$16.23 | \$16.72 | \$17.22 | \$17.74 | \$18.27 | \$18.82 |

LIBRARY



| G-6 LIBRARY DIRECTOR | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|----------------------|--|-------------|-------------|-------------|-------------|-------------|-------------|--------------|--------------|--------------|--------------|
| ANNUAL | | \$85,955.78 | \$88,534.45 | \$91,190.49 | \$93,926.20 | \$96,743.99 | \$99,646.31 | \$102,635.70 | \$105,714.77 | \$108,886.21 | \$112,152.80 |
| MONTHLY | | \$7,162.98 | \$7,377.87 | \$7,599.21 | \$7,827.18 | \$8,062.00 | \$8,303.86 | \$8,552.97 | \$8,809.56 | \$9,073.85 | \$9,346.07 |
| BIWEEKLY | | \$3,305.99 | \$3,405.17 | \$3,507.33 | \$3,612.55 | \$3,720.92 | \$3,832.55 | \$3,947.53 | \$4,065.95 | \$4,187.93 | \$4,313.57 |
| HOURLY | | \$41.32 | \$42.56 | \$43.84 | \$45.16 | \$46.51 | \$47.91 | \$49.34 | \$50.82 | \$52.35 | \$53.92 |

| G-5 LIBRARY SUPERVISOR | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|------------------------|--|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| ANNUAL | | \$52,528.53 | \$54,104.39 | \$55,727.52 | \$57,399.34 | \$59,121.32 | \$60,894.96 | \$62,721.81 | \$64,603.47 | \$66,541.57 | \$68,537.82 |
| MONTHLY | | \$4,377.38 | \$4,508.70 | \$4,643.96 | \$4,783.28 | \$4,926.78 | \$5,074.58 | \$5,226.82 | \$5,383.62 | \$5,545.13 | \$5,711.48 |
| BIWEEKLY | | \$2,020.33 | \$2,080.94 | \$2,143.37 | \$2,207.67 | \$2,273.90 | \$2,342.11 | \$2,412.38 | \$2,484.75 | \$2,559.29 | \$2,636.07 |
| HOURLY | | \$25.25 | \$26.01 | \$26.79 | \$27.60 | \$28.42 | \$29.28 | \$30.15 | \$31.06 | \$31.99 | \$32.95 |

| G-4 SENIOR LIBRARIAN | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|----------------------|--|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| ANNUAL | | \$47,222.62 | \$48,639.30 | \$50,098.48 | \$51,601.43 | \$53,149.47 | \$54,743.96 | \$56,386.28 | \$58,077.87 | \$59,820.20 | \$61,614.81 |
| MONTHLY | | \$3,935.22 | \$4,053.27 | \$4,174.87 | \$4,300.12 | \$4,429.12 | \$4,562.00 | \$4,698.86 | \$4,839.82 | \$4,985.02 | \$5,134.57 |
| BIWEEKLY | | \$1,816.25 | \$1,870.74 | \$1,926.86 | \$1,984.67 | \$2,044.21 | \$2,105.54 | \$2,168.70 | \$2,233.76 | \$2,300.78 | \$2,369.80 |
| HOURLY | | \$22.70 | \$23.38 | \$24.09 | \$24.81 | \$25.55 | \$26.32 | \$27.11 | \$27.92 | \$28.76 | \$29.62 |

| G-3 LIBRARY SPECIALIST | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|------------------------|--|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| ANNUAL | | \$39,263.75 | \$40,736.14 | \$42,263.75 | \$43,848.64 | \$45,492.96 | \$47,198.95 | \$48,968.91 | \$50,805.24 | \$52,710.44 | \$54,687.08 |
| MONTHLY | | \$3,271.98 | \$3,394.68 | \$3,521.98 | \$3,654.05 | \$3,791.08 | \$3,933.25 | \$4,080.74 | \$4,233.77 | \$4,392.54 | \$4,557.26 |
| BIWEEKLY | | \$1,510.14 | \$1,566.77 | \$1,625.53 | \$1,686.49 | \$1,749.73 | \$1,815.34 | \$1,883.42 | \$1,954.05 | \$2,027.32 | \$2,103.35 |
| HOURLY | | \$18.88 | \$19.58 | \$20.32 | \$21.08 | \$21.87 | \$22.69 | \$23.54 | \$24.43 | \$25.34 | \$26.29 |

| G-2 LIBRARIAN 1 | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|-----------------|--|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| ANNUAL | | \$35,549.61 | \$36,882.72 | \$38,265.82 | \$39,700.79 | \$41,189.57 | \$42,734.18 | \$44,336.71 | \$45,999.34 | \$47,724.31 | \$49,513.97 |
| MONTHLY | | \$2,962.47 | \$3,073.56 | \$3,188.82 | \$3,308.40 | \$3,432.46 | \$3,561.18 | \$3,694.73 | \$3,833.28 | \$3,977.03 | \$4,126.16 |
| BIWEEKLY | | \$1,367.29 | \$1,418.57 | \$1,471.76 | \$1,526.95 | \$1,584.21 | \$1,643.62 | \$1,705.26 | \$1,769.21 | \$1,835.55 | \$1,904.38 |
| HOURLY | | \$17.09 | \$17.73 | \$18.40 | \$19.09 | \$19.80 | \$20.55 | \$21.32 | \$22.12 | \$22.94 | \$23.80 |

| G-1 | LIBRARY ASSISTANT | | | | | | | | | |
|-----------------|-------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$29,555.00 | \$30,663.31 | \$31,813.19 | \$33,006.18 | \$34,243.91 | \$35,528.06 | \$36,860.36 | \$38,242.63 | \$39,676.72 | \$41,164.60 |
| MONTHLY | \$2,462.92 | \$2,555.28 | \$2,651.10 | \$2,750.52 | \$2,853.66 | \$2,960.67 | \$3,071.70 | \$3,186.89 | \$3,306.39 | \$3,430.38 |
| BIWEEKLY | \$1,136.73 | \$1,179.36 | \$1,223.58 | \$1,269.47 | \$1,317.07 | \$1,366.46 | \$1,417.71 | \$1,470.87 | \$1,526.03 | \$1,583.25 |
| HOURLY | \$14.21 | \$14.74 | \$15.29 | \$15.87 | \$16.46 | \$17.08 | \$17.72 | \$18.39 | \$19.08 | \$19.79 |

PARKS & RECREATION



| G-7 | DIRECTOR | | | | | | | | | |
|-----------------|---------------------------|-------------|-------------|-------------|-------------|--------------|--------------|--------------|--------------|--------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$87,501.93 | \$90,126.99 | \$92,830.80 | \$95,615.72 | \$98,484.19 | \$101,438.72 | \$104,481.88 | \$107,616.34 | \$110,844.83 | \$114,170.17 |
| MONTHLY | \$7,291.83 | \$7,510.58 | \$7,735.90 | \$7,967.98 | \$8,207.02 | \$8,453.23 | \$8,706.82 | \$8,968.03 | \$9,237.07 | \$9,514.18 |
| BIWEEKLY | \$3,365.46 | \$3,466.42 | \$3,570.42 | \$3,677.53 | \$3,787.85 | \$3,901.49 | \$4,018.53 | \$4,139.09 | \$4,263.26 | \$4,391.16 |
| HOURLY | \$42.07 | \$43.33 | \$44.63 | \$45.97 | \$47.35 | \$48.77 | \$50.23 | \$51.74 | \$53.29 | \$54.89 |
| G-6 | ASSISTANT DIRECTOR | | | | | | | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$61,709.62 | \$63,715.18 | \$65,785.93 | \$67,923.97 | \$70,131.50 | \$72,410.77 | \$74,764.12 | \$77,193.96 | \$79,702.76 | \$82,293.10 |
| MONTHLY | \$5,142.47 | \$5,309.60 | \$5,482.16 | \$5,660.33 | \$5,844.29 | \$6,034.23 | \$6,230.34 | \$6,432.83 | \$6,641.90 | \$6,857.76 |
| BIWEEKLY | \$2,373.45 | \$2,450.58 | \$2,530.23 | \$2,612.46 | \$2,697.37 | \$2,785.03 | \$2,875.54 | \$2,969.00 | \$3,065.49 | \$3,165.12 |
| HOURLY | \$29.67 | \$30.63 | \$31.63 | \$32.66 | \$33.72 | \$34.81 | \$35.94 | \$37.11 | \$38.32 | \$39.56 |
| G-5 | ASSISTANT TENNIS DIRECTOR | | | | | | | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$41,413.71 | \$42,656.12 | \$43,935.80 | \$45,253.88 | \$46,611.50 | \$48,009.84 | \$49,450.14 | \$50,933.64 | \$52,461.65 | \$54,035.50 |
| MONTHLY | \$3,451.14 | \$3,554.68 | \$3,661.32 | \$3,771.16 | \$3,884.29 | \$4,000.82 | \$4,120.84 | \$4,244.47 | \$4,371.80 | \$4,502.96 |
| BIWEEKLY | \$1,592.84 | \$1,640.62 | \$1,689.84 | \$1,740.53 | \$1,792.75 | \$1,846.53 | \$1,901.93 | \$1,958.99 | \$2,017.76 | \$2,078.29 |
| HOURLY | \$19.91 | \$20.51 | \$21.12 | \$21.76 | \$22.41 | \$23.08 | \$23.77 | \$24.49 | \$25.22 | \$25.98 |
| G-4 | PARK SUPERVISOR | | | | | | | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$47,753.21 | \$49,424.57 | \$51,154.43 | \$52,944.84 | \$54,797.91 | \$56,715.83 | \$58,700.89 | \$60,755.42 | \$62,881.86 | \$65,082.72 |
| MONTHLY | \$3,979.43 | \$4,118.71 | \$4,262.87 | \$4,412.07 | \$4,566.49 | \$4,726.32 | \$4,891.74 | \$5,062.95 | \$5,240.15 | \$5,423.56 |
| BIWEEKLY | \$1,836.66 | \$1,900.95 | \$1,967.48 | \$2,036.34 | \$2,107.61 | \$2,181.38 | \$2,257.73 | \$2,336.75 | \$2,418.53 | \$2,503.18 |
| HOURLY | \$22.96 | \$23.76 | \$24.59 | \$25.45 | \$26.35 | \$27.27 | \$28.22 | \$29.21 | \$30.23 | \$31.29 |
| G-3A | ACTIVITIES DIRECTOR | | | | | | | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$39,794.34 | \$41,286.63 | \$42,834.88 | \$44,441.18 | \$46,107.73 | \$47,836.77 | \$49,630.65 | \$51,491.80 | \$53,422.74 | \$55,426.09 |
| MONTHLY | \$3,316.20 | \$3,440.55 | \$3,569.57 | \$3,703.43 | \$3,842.31 | \$3,986.40 | \$4,135.89 | \$4,290.98 | \$4,451.89 | \$4,618.84 |
| BIWEEKLY | \$1,530.55 | \$1,587.95 | \$1,647.50 | \$1,709.28 | \$1,773.37 | \$1,839.88 | \$1,908.87 | \$1,980.45 | \$2,054.72 | \$2,131.77 |
| HOURLY | \$19.13 | \$19.85 | \$20.59 | \$21.37 | \$22.17 | \$23.00 | \$23.86 | \$24.76 | \$25.68 | \$26.65 |

| G-3 | MANAGER ON DUTY | | | | | | | | | | | | |
|-----------------|-----------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | | | |
| ANNUAL | \$38,202.57 | \$39,444.15 | \$40,726.09 | \$42,049.69 | \$43,416.30 | \$44,827.33 | \$46,284.22 | \$47,788.46 | \$49,341.58 | \$50,945.18 | | | |
| MONTHLY | \$3,183.55 | \$3,287.01 | \$3,393.84 | \$3,504.14 | \$3,618.03 | \$3,735.61 | \$3,857.02 | \$3,982.37 | \$4,111.80 | \$4,245.43 | | | |
| BIWEEKLY | \$1,469.33 | \$1,517.08 | \$1,566.39 | \$1,617.30 | \$1,669.86 | \$1,724.13 | \$1,780.16 | \$1,838.02 | \$1,897.75 | \$1,959.43 | | | |
| HOURLY | \$18.37 | \$18.96 | \$19.58 | \$20.22 | \$20.87 | \$21.55 | \$22.25 | \$22.98 | \$23.72 | \$24.49 | | | |
| G-3 | ADMINISTRATIVE ACCOUNTING SUPPORT | | | | | | | | | | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | | | |
| ANNUAL | \$32,578.30 | \$33,718.54 | \$34,898.69 | \$36,120.14 | \$37,384.35 | \$38,692.80 | \$40,047.05 | \$41,448.70 | \$42,899.40 | \$44,400.88 | | | |
| MONTHLY | \$2,714.86 | \$2,809.88 | \$2,908.22 | \$3,010.01 | \$3,115.36 | \$3,224.40 | \$3,337.25 | \$3,454.06 | \$3,574.95 | \$3,700.07 | | | |
| BIWEEKLY | \$1,253.01 | \$1,296.87 | \$1,342.26 | \$1,389.24 | \$1,437.86 | \$1,488.18 | \$1,540.27 | \$1,594.18 | \$1,649.98 | \$1,707.73 | | | |
| HOURLY | \$15.66 | \$16.21 | \$16.78 | \$17.37 | \$17.97 | \$18.60 | \$19.25 | \$19.93 | \$20.62 | \$21.35 | | | |
| G-2 | PARK ASSOCIATE II | | | | | | | | | | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| ANNUAL | \$31,835.48 | \$33,029.31 | \$34,267.91 | \$35,552.96 | \$36,886.19 | \$38,269.42 | \$39,704.53 | \$41,193.45 | \$42,738.20 | \$44,340.88 | \$46,003.67 | \$47,728.81 | \$49,518.64 |
| MONTHLY | \$2,652.96 | \$2,752.44 | \$2,855.66 | \$2,962.75 | \$3,073.85 | \$3,189.12 | \$3,308.71 | \$3,432.79 | \$3,561.52 | \$3,695.07 | \$3,833.64 | \$3,977.40 | \$4,126.55 |
| BIWEEKLY | \$1,224.44 | \$1,270.36 | \$1,318.00 | \$1,367.42 | \$1,418.70 | \$1,471.90 | \$1,527.10 | \$1,584.36 | \$1,643.78 | \$1,705.42 | \$1,769.37 | \$1,835.72 | \$1,904.56 |
| HOURLY | \$15.31 | \$15.88 | \$16.47 | \$17.09 | \$17.73 | \$18.40 | \$19.09 | \$19.80 | \$20.55 | \$21.32 | \$22.12 | \$22.95 | \$23.81 |
| G-1 | PARK ASSOCIATE | | | | | | | | | | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | | | |
| ANNUAL | \$30,243.70 | \$31,302.23 | \$32,397.81 | \$33,531.73 | \$34,705.34 | \$35,920.03 | \$37,177.23 | \$38,478.43 | \$39,825.18 | \$41,219.06 | | | |
| MONTHLY | \$2,520.31 | \$2,608.52 | \$2,699.82 | \$2,794.31 | \$2,892.11 | \$2,993.34 | \$3,098.10 | \$3,206.54 | \$3,318.76 | \$3,434.92 | | | |
| BIWEEKLY | \$1,163.22 | \$1,203.93 | \$1,246.07 | \$1,289.68 | \$1,334.82 | \$1,381.54 | \$1,429.89 | \$1,479.94 | \$1,531.74 | \$1,585.35 | | | |
| HOURLY | \$14.54 | \$15.05 | \$15.58 | \$16.12 | \$16.69 | \$17.27 | \$17.87 | \$18.50 | \$19.15 | \$19.82 | | | |

POLICE



| G-7 | POLICE CHIEF | | | | | | | | | | | |
|-----------------|--------------|--------------|--------------|--------------|--------------|--------------|-------------|--------------|--------------|--------------|-------------------|-------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | | | | | | |
| ANNUAL | \$116,499.81 | \$119,994.80 | \$123,594.65 | \$127,302.49 | \$131,121.56 | \$135,055.21 | | | | | | |
| MONTHLY | \$9,708.32 | \$9,999.57 | \$10,299.55 | \$10,608.54 | \$10,926.80 | \$11,254.60 | | | | | | |
| BIWEEKLY | \$4,480.76 | \$4,615.18 | \$4,753.64 | \$4,896.25 | \$5,043.14 | \$5,194.43 | | | | | | |
| HOURLY | \$56.01 | \$57.69 | \$59.42 | \$61.20 | \$63.04 | \$64.93 | | | | | | |
| | | | | | | | | | | | | |
| G-6 | DEPUTY CHIEF | | | | | | | | | | | |
| | 1 | 2 | | | | | | | | | | |
| ANNUAL | \$103,481.25 | \$106,585.69 | | | | | | | | | | |
| MONTHLY | \$8,623.44 | \$8,882.14 | | | | | | | | | | |
| BIWEEKLY | \$3,980.05 | \$4,099.45 | | | | | | | | | | |
| HOURLY | \$49.75 | \$51.24 | | | | | | | | | | |
| | | | | | | | | | | | | |
| G-5 | CAPTAIN | | | | | | | | | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | | |
| ANNUAL | \$81,711.05 | \$84,162.38 | \$86,687.25 | \$89,287.87 | \$91,966.51 | \$94,725.50 | \$97,567.27 | \$100,494.28 | \$103,509.11 | \$106,614.39 | | |
| MONTHLY | \$6,809.25 | \$7,013.53 | \$7,223.94 | \$7,440.66 | \$7,663.88 | \$7,893.79 | \$8,130.61 | \$8,374.52 | \$8,625.76 | \$8,884.53 | | |
| BIWEEKLY | \$3,142.73 | \$3,237.01 | \$3,334.13 | \$3,434.15 | \$3,537.17 | \$3,643.29 | \$3,752.59 | \$3,865.16 | \$3,981.12 | \$4,100.55 | | |
| HOURLY | \$39.28 | \$40.46 | \$41.68 | \$42.93 | \$44.21 | \$45.54 | \$46.91 | \$48.31 | \$49.76 | \$51.26 | | |
| | | | | | | | | | | | | |
| G-4 | LIEUTENANT | | | | | | | | | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | | |
| ANNUAL | \$68,688.22 | \$71,092.31 | \$73,580.54 | \$76,155.86 | \$78,821.31 | \$81,580.06 | \$84,435.36 | \$87,390.60 | \$90,449.27 | \$93,614.99 | | |
| MONTHLY | \$5,724.02 | \$5,924.36 | \$6,131.71 | \$6,346.32 | \$6,568.44 | \$6,798.34 | \$7,036.28 | \$7,282.55 | \$7,537.44 | \$7,801.25 | | |
| BIWEEKLY | \$2,641.85 | \$2,734.32 | \$2,830.02 | \$2,929.07 | \$3,031.59 | \$3,137.69 | \$3,247.51 | \$3,361.18 | \$3,478.82 | \$3,600.58 | | |
| HOURLY | \$33.02 | \$34.18 | \$35.38 | \$36.61 | \$37.89 | \$39.22 | \$40.59 | \$42.01 | \$43.49 | \$45.01 | | |
| | | | | | | | | | | | | |
| G-3 | SERGEANT | | | | | | | | | | (Specialty Units) | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| ANNUAL | \$56,242.67 | \$58,211.16 | \$60,248.55 | \$62,357.25 | \$64,539.76 | \$66,798.65 | \$69,136.60 | \$71,556.38 | \$74,060.86 | \$76,652.99 | \$79,335.84 | \$82,112.60 |
| MONTHLY | \$4,686.89 | \$4,850.93 | \$5,020.71 | \$5,196.44 | \$5,378.31 | \$5,566.55 | \$5,761.38 | \$5,963.03 | \$6,171.74 | \$6,387.75 | \$6,611.32 | \$6,842.72 |
| BIWEEKLY | \$2,163.18 | \$2,238.89 | \$2,317.25 | \$2,398.36 | \$2,482.30 | \$2,569.18 | \$2,659.10 | \$2,752.17 | \$2,848.49 | \$2,948.19 | \$3,051.38 | \$3,158.18 |
| HOURLY | \$27.04 | \$27.99 | \$28.97 | \$29.98 | \$31.03 | \$32.11 | \$33.24 | \$34.40 | \$35.61 | \$36.85 | \$38.14 | \$39.48 |

| G-1 | POLICE OFFICER | | | | | | | | | | (Specialty Units) | |
|-----------------|----------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------------|-------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| ANNUAL | \$46,692.03 | \$48,442.98 | \$50,259.59 | \$52,144.33 | \$54,099.74 | \$56,128.48 | \$58,233.30 | \$60,417.05 | \$62,682.69 | \$65,033.29 | \$67,472.04 | \$70,002.24 |
| MONTHLY | \$3,891.00 | \$4,036.92 | \$4,188.30 | \$4,345.36 | \$4,508.31 | \$4,677.37 | \$4,852.77 | \$5,034.75 | \$5,223.56 | \$5,419.44 | \$5,622.67 | \$5,833.52 |
| BIWEEKLY | \$1,795.85 | \$1,863.19 | \$1,933.06 | \$2,005.55 | \$2,080.76 | \$2,158.79 | \$2,239.74 | \$2,323.73 | \$2,410.87 | \$2,501.28 | \$2,595.08 | \$2,692.39 |
| HOURLY | \$22.45 | \$23.29 | \$24.16 | \$25.07 | \$26.01 | \$26.98 | \$28.00 | \$29.05 | \$30.14 | \$31.27 | \$32.44 | \$33.65 |

| G1E | POLICE OFFICER (NON-CERTIFIED) | | | | | | | | | | |
|-----------------|--------------------------------|--|--|--|--|--|--|--|--|--|--|
| 1 | | | | | | | | | | | |
| ANNUAL | \$41,820.00 | | | | | | | | | | |
| MONTHLY | \$3,485.00 | | | | | | | | | | |
| BIWEEKLY | \$1,608.46 | | | | | | | | | | |
| HOURLY | \$20.11 | | | | | | | | | | |

| GA-2 | ADMINISTRATIVE ASSISTANT | | | | | | | | | |
|-----------------|--------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$42,447.30 | \$44,039.07 | \$45,690.54 | \$47,403.93 | \$49,181.58 | \$51,025.89 | \$52,939.36 | \$54,924.59 | \$56,984.26 | \$59,121.17 |
| MONTHLY | \$3,537.28 | \$3,669.92 | \$3,807.54 | \$3,950.33 | \$4,098.47 | \$4,252.16 | \$4,411.61 | \$4,577.05 | \$4,748.69 | \$4,926.76 |
| BIWEEKLY | \$1,632.59 | \$1,693.81 | \$1,757.33 | \$1,823.23 | \$1,891.60 | \$1,962.53 | \$2,036.13 | \$2,112.48 | \$2,191.70 | \$2,273.89 |
| HOURLY | \$20.41 | \$21.17 | \$21.97 | \$22.79 | \$23.64 | \$24.53 | \$25.45 | \$26.41 | \$27.40 | \$28.42 |

| GC-2 | DISPATCHER SUPERVISOR | | | | | | | | | |
|-----------------|-----------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$46,512.70 | \$48,256.93 | \$50,066.56 | \$51,944.06 | \$53,891.96 | \$55,912.91 | \$58,009.64 | \$60,185.00 | \$62,441.94 | \$64,783.51 |
| MONTHLY | \$3,876.06 | \$4,021.41 | \$4,172.21 | \$4,328.67 | \$4,491.00 | \$4,659.41 | \$4,834.14 | \$5,015.42 | \$5,203.50 | \$5,398.63 |
| BIWEEKLY | \$1,788.95 | \$1,856.04 | \$1,925.64 | \$1,997.85 | \$2,072.77 | \$2,150.50 | \$2,231.14 | \$2,314.81 | \$2,401.61 | \$2,491.67 |
| HOURLY | \$22.36 | \$23.20 | \$24.07 | \$24.97 | \$25.91 | \$26.88 | \$27.89 | \$28.94 | \$30.02 | \$31.15 |

| GC-1 | DISPATCHER I | | | | | | | | | |
|-----------------|--------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$39,263.75 | \$40,736.14 | \$42,263.75 | \$43,848.64 | \$45,492.96 | \$47,198.95 | \$48,968.91 | \$50,805.24 | \$52,710.44 | \$54,687.08 |
| MONTHLY | \$3,271.98 | \$3,394.68 | \$3,521.98 | \$3,654.05 | \$3,791.08 | \$3,933.25 | \$4,080.74 | \$4,233.77 | \$4,392.54 | \$4,557.26 |
| BIWEEKLY | \$1,510.14 | \$1,566.77 | \$1,625.53 | \$1,686.49 | \$1,749.73 | \$1,815.34 | \$1,883.42 | \$1,954.05 | \$2,027.32 | \$2,103.35 |
| HOURLY | \$18.88 | \$19.58 | \$20.32 | \$21.08 | \$21.87 | \$22.69 | \$23.54 | \$24.43 | \$25.34 | \$26.29 |

| GA-4 | COMMUNITY OUTREACH COORDINATOR | | | | | | | | | |
|-----------------|--------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$39,263.75 | \$40,736.14 | \$42,263.75 | \$43,848.64 | \$45,492.96 | \$47,198.95 | \$48,968.91 | \$50,805.24 | \$52,710.44 | \$54,687.08 |
| MONTHLY | \$3,271.98 | \$3,394.68 | \$3,521.98 | \$3,654.05 | \$3,791.08 | \$3,933.25 | \$4,080.74 | \$4,233.77 | \$4,392.54 | \$4,557.26 |
| BIWEEKLY | \$1,510.14 | \$1,566.77 | \$1,625.53 | \$1,686.49 | \$1,749.73 | \$1,815.34 | \$1,883.42 | \$1,954.05 | \$2,027.32 | \$2,103.35 |
| HOURLY | \$18.88 | \$19.58 | \$20.32 | \$21.08 | \$21.87 | \$22.69 | \$23.54 | \$24.43 | \$25.34 | \$26.29 |

| GA-3 | RECORDS MANAGER | | | | | | | | | |
|-----------------|-----------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$54,353.77 | \$56,256.15 | \$58,225.12 | \$60,263.00 | \$62,372.20 | \$64,555.23 | \$66,814.66 | \$69,153.17 | \$71,573.54 | \$74,078.61 |
| MONTHLY | \$4,529.48 | \$4,688.01 | \$4,852.09 | \$5,021.92 | \$5,197.68 | \$5,379.60 | \$5,567.89 | \$5,762.76 | \$5,964.46 | \$6,173.22 |
| BIWEEKLY | \$2,090.53 | \$2,163.70 | \$2,239.43 | \$2,317.81 | \$2,398.93 | \$2,482.89 | \$2,569.79 | \$2,659.74 | \$2,752.83 | \$2,849.18 |
| HOURLY | \$26.13 | \$27.05 | \$27.99 | \$28.97 | \$29.99 | \$31.04 | \$32.12 | \$33.25 | \$34.41 | \$35.61 |

| GA-1 | RECORDS CLERK | | | | | | | | | |
|-----------------|---------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$36,080.21 | \$37,433.22 | \$38,836.96 | \$40,293.35 | \$41,804.35 | \$43,372.01 | \$44,998.46 | \$46,685.91 | \$48,436.63 | \$50,253.00 |
| MONTHLY | \$3,006.68 | \$3,119.43 | \$3,236.41 | \$3,357.78 | \$3,483.70 | \$3,614.33 | \$3,749.87 | \$3,890.49 | \$4,036.39 | \$4,187.75 |
| BIWEEKLY | \$1,387.70 | \$1,439.74 | \$1,493.73 | \$1,549.74 | \$1,607.86 | \$1,668.15 | \$1,730.71 | \$1,795.61 | \$1,862.95 | \$1,932.81 |
| HOURLY | \$17.35 | \$18.00 | \$18.67 | \$19.37 | \$20.10 | \$20.85 | \$21.63 | \$22.45 | \$23.29 | \$24.16 |

DEVELOPMENT SERVICES & PUBLIC WORKS



| G-9 | DIRECTOR DEVELOPMENT SERVICES & PUBLIC WORKS | | | | | |
|-----------------|----------------------------------------------|--------------|--------------|--------------|--------------|--------------|
| | 1 | 2 | 3 | 4 | 5 | 6 |
| ANNUAL | \$116,499.81 | \$119,994.80 | \$123,594.65 | \$127,302.49 | \$131,121.56 | \$135,055.21 |
| MONTHLY | \$9,708.32 | \$9,999.57 | \$10,299.55 | \$10,608.54 | \$10,926.80 | \$11,254.60 |
| BIWEEKLY | \$4,480.76 | \$4,615.18 | \$4,753.64 | \$4,896.25 | \$5,043.14 | \$5,194.43 |
| HOURLY | \$56.01 | \$57.69 | \$59.42 | \$61.20 | \$63.04 | \$64.93 |

| GB-7 | CITY ENGINEER | | | | | | | | | |
|-----------------|---------------|-------------|-------------|-------------|-------------|-------------|-------------|--------------|--------------|--------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$81,178.89 | \$84,020.15 | \$86,960.86 | \$90,004.49 | \$93,154.64 | \$96,415.06 | \$99,789.58 | \$103,282.22 | \$106,897.10 | \$110,638.49 |
| MONTHLY | \$6,764.91 | \$7,001.68 | \$7,246.74 | \$7,500.37 | \$7,762.89 | \$8,034.59 | \$8,315.80 | \$8,606.85 | \$8,908.09 | \$9,219.87 |
| BIWEEKLY | \$3,122.27 | \$3,231.54 | \$3,344.65 | \$3,461.71 | \$3,582.87 | \$3,708.27 | \$3,838.06 | \$3,972.39 | \$4,111.43 | \$4,255.33 |
| HOURLY | \$39.03 | \$40.39 | \$41.81 | \$43.27 | \$44.79 | \$46.35 | \$47.98 | \$49.65 | \$51.39 | \$53.19 |

| G-7A | MANAGER OF STREETS, LANDSCAPE & MAINTENANCE | | | | | | | | | |
|-----------------|---------------------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$68,688.22 | \$71,092.31 | \$73,580.54 | \$76,155.86 | \$78,821.31 | \$81,580.06 | \$84,435.36 | \$87,390.60 | \$90,449.27 | \$93,614.99 |
| MONTHLY | \$5,724.02 | \$5,924.36 | \$6,131.71 | \$6,346.32 | \$6,568.44 | \$6,798.34 | \$7,036.28 | \$7,282.55 | \$7,537.44 | \$7,801.25 |
| BIWEEKLY | \$2,641.85 | \$2,734.32 | \$2,830.02 | \$2,929.07 | \$3,031.59 | \$3,137.69 | \$3,247.51 | \$3,361.18 | \$3,478.82 | \$3,600.58 |
| HOURLY | \$33.02 | \$34.18 | \$35.38 | \$36.61 | \$37.89 | \$39.22 | \$40.59 | \$42.01 | \$43.49 | \$45.01 |

| G-6 | CREW MANAGER | | | | | | | | | |
|-----------------|--------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$50,734.60 | \$52,256.64 | \$53,824.34 | \$55,439.07 | \$57,102.24 | \$58,815.31 | \$60,579.77 | \$62,397.16 | \$64,269.07 | \$66,197.15 |
| MONTHLY | \$4,227.88 | \$4,354.72 | \$4,485.36 | \$4,619.92 | \$4,758.52 | \$4,901.28 | \$5,048.31 | \$5,199.76 | \$5,355.76 | \$5,516.43 |
| BIWEEKLY | \$1,951.33 | \$2,009.87 | \$2,070.17 | \$2,132.27 | \$2,196.24 | \$2,262.13 | \$2,329.99 | \$2,399.89 | \$2,471.89 | \$2,546.04 |
| HOURLY | \$24.39 | \$25.12 | \$25.88 | \$26.65 | \$27.45 | \$28.28 | \$29.12 | \$30.00 | \$30.90 | \$31.83 |

| GB-6 | GIS | | | | | | | | | |
|-----------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$71,099.23 | \$73,765.45 | \$76,531.66 | \$79,401.59 | \$82,379.15 | \$85,468.37 | \$88,673.43 | \$91,998.69 | \$95,448.64 | \$99,027.96 |
| MONTHLY | \$5,924.94 | \$6,147.12 | \$6,377.64 | \$6,616.80 | \$6,864.93 | \$7,122.36 | \$7,389.45 | \$7,666.56 | \$7,954.05 | \$8,252.33 |
| BIWEEKLY | \$2,734.59 | \$2,837.13 | \$2,943.53 | \$3,053.91 | \$3,168.43 | \$3,287.25 | \$3,410.52 | \$3,538.41 | \$3,671.10 | \$3,808.77 |
| HOURLY | \$34.18 | \$35.46 | \$36.79 | \$38.17 | \$39.61 | \$41.09 | \$42.63 | \$44.23 | \$45.89 | \$47.61 |

| G-5 | | CREW SUPERVISOR | | | | | | | | | |
|-----------------|--|----------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | | \$47,753.21 | \$49,424.57 | \$51,154.43 | \$52,944.84 | \$54,797.91 | \$56,715.83 | \$58,700.89 | \$60,755.42 | \$62,881.86 | \$65,082.72 |
| MONTHLY | | \$3,979.43 | \$4,118.71 | \$4,262.87 | \$4,412.07 | \$4,566.49 | \$4,726.32 | \$4,891.74 | \$5,062.95 | \$5,240.15 | \$5,423.56 |
| BIWEEKLY | | \$1,836.66 | \$1,900.95 | \$1,967.48 | \$2,036.34 | \$2,107.61 | \$2,181.38 | \$2,257.73 | \$2,336.75 | \$2,418.53 | \$2,503.18 |
| HOURLY | | \$22.96 | \$23.76 | \$24.59 | \$25.45 | \$26.35 | \$27.27 | \$28.22 | \$29.21 | \$30.23 | \$31.29 |
| G-4 | | EQUIPMENT OPERATOR | | | | | | | | | |
| | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | | \$37,141.39 | \$38,534.19 | \$39,979.22 | \$41,478.45 | \$43,033.89 | \$44,647.66 | \$46,321.94 | \$48,059.02 | \$49,861.23 | \$51,731.03 |
| MONTHLY | | \$3,095.12 | \$3,211.18 | \$3,331.60 | \$3,456.54 | \$3,586.16 | \$3,720.64 | \$3,860.16 | \$4,004.92 | \$4,155.10 | \$4,310.92 |
| BIWEEKLY | | \$1,428.52 | \$1,482.08 | \$1,537.66 | \$1,595.32 | \$1,655.15 | \$1,717.22 | \$1,781.61 | \$1,848.42 | \$1,917.74 | \$1,989.65 |
| HOURLY | | \$17.86 | \$18.53 | \$19.22 | \$19.94 | \$20.69 | \$21.47 | \$22.27 | \$23.11 | \$23.97 | \$24.87 |
| G-2 | | STREET MAINTENANCE TECH II | | | | | | | | | |
| | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | | \$31,835.48 | \$33,029.31 | \$34,267.91 | \$35,552.96 | \$36,886.19 | \$38,269.42 | \$39,704.53 | \$41,193.45 | \$42,738.20 | \$44,340.88 |
| MONTHLY | | \$2,652.96 | \$2,752.44 | \$2,855.66 | \$2,962.75 | \$3,073.85 | \$3,189.12 | \$3,308.71 | \$3,432.79 | \$3,561.52 | \$3,695.07 |
| BIWEEKLY | | \$1,224.44 | \$1,270.36 | \$1,318.00 | \$1,367.42 | \$1,418.70 | \$1,471.90 | \$1,527.10 | \$1,584.36 | \$1,643.78 | \$1,705.42 |
| HOURLY | | \$15.31 | \$15.88 | \$16.47 | \$17.09 | \$17.73 | \$18.40 | \$19.09 | \$19.80 | \$20.55 | \$21.32 |
| G-1 | | STREET MAINTENANCE TECH I | | | | | | | | | |
| | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | | \$30,243.70 | \$31,302.23 | \$32,397.81 | \$33,531.73 | \$34,705.34 | \$35,920.03 | \$37,177.23 | \$38,478.43 | \$39,825.18 | \$41,219.06 |
| MONTHLY | | \$2,520.31 | \$2,608.52 | \$2,699.82 | \$2,794.31 | \$2,892.11 | \$2,993.34 | \$3,098.10 | \$3,206.54 | \$3,318.76 | \$3,434.92 |
| BIWEEKLY | | \$1,163.22 | \$1,203.93 | \$1,246.07 | \$1,289.68 | \$1,334.82 | \$1,381.54 | \$1,429.89 | \$1,479.94 | \$1,531.74 | \$1,585.35 |
| HOURLY | | \$14.54 | \$15.05 | \$15.58 | \$16.12 | \$16.69 | \$17.27 | \$17.87 | \$18.50 | \$19.15 | \$19.82 |
| GA-1 | | ADMINISTRATIVE ASSISTANT | | | | | | | | | |
| | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | | \$42,447.30 | \$44,039.07 | \$45,690.54 | \$47,403.93 | \$49,181.58 | \$51,025.89 | \$52,939.36 | \$54,924.59 | \$56,984.26 | \$59,121.17 |
| MONTHLY | | \$3,537.28 | \$3,669.92 | \$3,807.54 | \$3,950.33 | \$4,098.47 | \$4,252.16 | \$4,411.61 | \$4,577.05 | \$4,748.69 | \$4,926.76 |
| BIWEEKLY | | \$1,632.59 | \$1,693.81 | \$1,757.33 | \$1,823.23 | \$1,891.60 | \$1,962.53 | \$2,036.13 | \$2,112.48 | \$2,191.70 | \$2,273.89 |
| HOURLY | | \$20.41 | \$21.17 | \$21.97 | \$22.79 | \$23.64 | \$24.53 | \$25.45 | \$26.41 | \$27.40 | \$28.42 |

RACQUET CLUB



| G-6 | ASSISTANT DIRECTOR | | | | | | | | | | |
|-----------------|-------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|--------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | |
| ANNUAL | \$61,709.62 | \$63,715.18 | \$65,785.93 | \$67,923.97 | \$70,131.50 | \$72,410.77 | \$74,764.12 | \$77,193.96 | \$79,702.76 | \$82,293.10 | |
| MONTHLY | \$5,142.47 | \$5,309.60 | \$5,482.16 | \$5,660.33 | \$5,844.29 | \$6,034.23 | \$6,230.34 | \$6,432.83 | \$6,641.90 | \$6,857.76 | |
| BIWEEKLY | \$2,373.45 | \$2,450.58 | \$2,530.23 | \$2,612.46 | \$2,697.37 | \$2,785.03 | \$2,875.54 | \$2,969.00 | \$3,065.49 | \$3,165.12 | |
| HOURLY | \$29.67 | \$30.63 | \$31.63 | \$32.66 | \$33.72 | \$34.81 | \$35.94 | \$37.11 | \$38.32 | \$39.56 | |
| | | | | | | | | | | | |
| G-5 | HEAD TENNIS PROFESSIONAL | | | | | | | | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | |
| ANNUAL | \$37,141.39 | \$38,255.63 | \$39,403.30 | \$40,585.40 | \$41,802.96 | \$43,057.05 | \$44,348.76 | \$45,679.22 | \$47,049.60 | \$48,461.09 | \$55,737.52 |
| MONTHLY | \$3,095.12 | \$3,187.97 | \$3,283.61 | \$3,382.12 | \$3,483.58 | \$3,588.09 | \$3,695.73 | \$3,806.60 | \$3,920.80 | \$4,038.42 | \$4,644.79 |
| BIWEEKLY | \$1,428.52 | \$1,471.37 | \$1,515.51 | \$1,560.98 | \$1,607.81 | \$1,656.04 | \$1,705.72 | \$1,756.89 | \$1,809.60 | \$1,863.89 | \$2,143.75 |
| HOURLY | \$17.86 | \$18.39 | \$18.94 | \$19.51 | \$20.10 | \$20.70 | \$21.32 | \$21.96 | \$22.62 | \$23.30 | \$26.80 |
| | | | | | | | | | | | |
| G-5A | ASSISTANT TENNIS PROFESSIONAL | | | | | | | | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | |
| ANNUAL | \$12,734.19 | \$13,116.22 | \$13,509.70 | \$13,914.99 | \$14,332.44 | \$14,762.42 | \$15,205.29 | \$15,661.45 | \$16,131.29 | \$16,615.23 | |
| MONTHLY | \$1,061.18 | \$1,093.02 | \$1,125.81 | \$1,159.58 | \$1,194.37 | \$1,230.20 | \$1,267.11 | \$1,305.12 | \$1,344.27 | \$1,384.60 | |
| BIWEEKLY | \$489.78 | \$504.47 | \$519.60 | \$535.19 | \$551.25 | \$567.79 | \$584.82 | \$602.36 | \$620.43 | \$639.05 | |
| HOURLY | \$6.12 | \$6.31 | \$6.50 | \$6.69 | \$6.89 | \$7.10 | \$7.31 | \$7.53 | \$7.76 | \$7.99 | |
| | | | | | | | | | | | |
| G-4 | RACQUET CLUB SUPERVISOR | | | | | | | | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | |
| ANNUAL | \$47,753.21 | \$49,424.57 | \$51,154.43 | \$52,944.84 | \$54,797.91 | \$56,715.83 | \$58,700.89 | \$60,755.42 | \$62,881.86 | \$65,082.72 | |
| MONTHLY | \$3,979.43 | \$4,118.71 | \$4,262.87 | \$4,412.07 | \$4,566.49 | \$4,726.32 | \$4,891.74 | \$5,062.95 | \$5,240.15 | \$5,423.56 | |
| BIWEEKLY | \$1,836.66 | \$1,900.95 | \$1,967.48 | \$2,036.34 | \$2,107.61 | \$2,181.38 | \$2,257.73 | \$2,336.75 | \$2,418.53 | \$2,503.18 | |
| HOURLY | \$22.96 | \$23.76 | \$24.59 | \$25.45 | \$26.35 | \$27.27 | \$28.22 | \$29.21 | \$30.23 | \$31.29 | |
| | | | | | | | | | | | |
| G-3 | LEAGUE/TENNIS DEVELOPMENT | | | | | | | | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | |
| ANNUAL | \$37,141.39 | \$38,255.63 | \$39,403.30 | \$40,585.40 | \$41,802.96 | \$43,057.05 | \$44,348.76 | \$45,679.22 | \$47,049.60 | \$48,461.09 | |
| MONTHLY | \$3,095.12 | \$3,187.97 | \$3,283.61 | \$3,382.12 | \$3,483.58 | \$3,588.09 | \$3,695.73 | \$3,806.60 | \$3,920.80 | \$4,038.42 | |
| BIWEEKLY | \$1,428.52 | \$1,471.37 | \$1,515.51 | \$1,560.98 | \$1,607.81 | \$1,656.04 | \$1,705.72 | \$1,756.89 | \$1,809.60 | \$1,863.89 | |
| HOURLY | \$17.86 | \$18.39 | \$18.94 | \$19.51 | \$20.10 | \$20.70 | \$21.32 | \$21.96 | \$22.62 | \$23.30 | |

| G-1 | PRC ASSOCIATE | | | | | | | | | |
|-----------------|---------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$30,243.70 | \$31,302.23 | \$32,397.81 | \$33,531.73 | \$34,705.34 | \$35,920.03 | \$37,177.23 | \$38,478.43 | \$39,825.18 | \$41,219.06 |
| MONTHLY | \$2,520.31 | \$2,608.52 | \$2,699.82 | \$2,794.31 | \$2,892.11 | \$2,993.34 | \$3,098.10 | \$3,206.54 | \$3,318.76 | \$3,434.92 |
| BIWEEKLY | \$1,163.22 | \$1,203.93 | \$1,246.07 | \$1,289.68 | \$1,334.82 | \$1,381.54 | \$1,429.89 | \$1,479.94 | \$1,531.74 | \$1,585.35 |
| HOURLY | \$14.54 | \$15.05 | \$15.58 | \$16.12 | \$16.69 | \$17.27 | \$17.87 | \$18.50 | \$19.15 | \$19.82 |

REVENUE/BUILDING SERVICES



| G-5 BUILDING OFFICIAL | | | | | | | | | | | |
|-----------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|--------------|--------------|--|--|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | | |
| ANNUAL | \$81,711.05 | \$84,162.38 | \$86,687.25 | \$89,287.87 | \$91,966.51 | \$94,725.50 | \$97,567.27 | \$100,494.28 | \$103,509.11 | | |
| MONTHLY | \$6,809.25 | \$7,013.53 | \$7,223.94 | \$7,440.66 | \$7,663.88 | \$7,893.79 | \$8,130.61 | \$8,374.52 | \$8,625.76 | | |
| BIWEEKLY | \$3,142.73 | \$3,237.01 | \$3,334.13 | \$3,434.15 | \$3,537.17 | \$3,643.29 | \$3,752.59 | \$3,865.16 | \$3,981.12 | | |
| HOURLY | \$39.28 | \$40.46 | \$41.68 | \$42.93 | \$44.21 | \$45.54 | \$46.91 | \$48.31 | \$49.76 | | |

| G-4 REVENUE CLERK | | | | | | | | | | | | |
|-------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| ANNUAL | \$39,637.29 | \$41,123.69 | \$42,665.83 | \$44,265.80 | \$45,925.76 | \$47,647.98 | \$49,434.78 | \$51,288.58 | \$53,211.90 | \$55,207.35 | \$57,277.63 | \$59,425.54 |
| MONTHLY | \$3,303.11 | \$3,426.97 | \$3,555.49 | \$3,688.82 | \$3,827.15 | \$3,970.66 | \$4,119.56 | \$4,274.05 | \$4,434.33 | \$4,600.61 | \$4,773.14 | \$4,952.13 |
| BIWEEKLY | \$1,524.51 | \$1,581.68 | \$1,640.99 | \$1,702.53 | \$1,766.38 | \$1,832.61 | \$1,901.34 | \$1,972.64 | \$2,046.61 | \$2,123.36 | \$2,202.99 | \$2,285.60 |
| HOURLY | \$19.06 | \$19.77 | \$20.51 | \$21.28 | \$22.08 | \$22.91 | \$23.77 | \$24.66 | \$25.58 | \$26.54 | \$27.54 | \$28.57 |

(Certification)

| GB-3 BUILDING INSPECTOR | | | | | | | | | | |
|-------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$49,911.66 | \$51,783.35 | \$53,725.22 | \$55,739.92 | \$57,830.17 | \$59,998.80 | \$62,248.75 | \$64,583.08 | \$67,004.95 | \$69,517.63 |
| MONTHLY | \$4,159.31 | \$4,315.28 | \$4,477.10 | \$4,644.99 | \$4,819.18 | \$4,999.90 | \$5,187.40 | \$5,381.92 | \$5,583.75 | \$5,793.14 |
| BIWEEKLY | \$1,919.68 | \$1,991.67 | \$2,066.35 | \$2,143.84 | \$2,224.24 | \$2,307.65 | \$2,394.18 | \$2,483.96 | \$2,577.11 | \$2,673.76 |
| HOURLY | \$24.00 | \$24.90 | \$25.83 | \$26.80 | \$27.80 | \$28.85 | \$29.93 | \$31.05 | \$32.21 | \$33.42 |

| G-3 PLANS EXAMINER | | | | | | | | | | |
|--------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$56,242.67 | \$58,211.16 | \$60,248.55 | \$62,357.25 | \$64,539.76 | \$66,798.65 | \$69,136.60 | \$71,556.38 | \$74,060.86 | \$76,652.99 |
| MONTHLY | \$4,686.89 | \$4,850.93 | \$5,020.71 | \$5,196.44 | \$5,378.31 | \$5,566.55 | \$5,761.38 | \$5,963.03 | \$6,171.74 | \$6,387.75 |
| BIWEEKLY | \$2,163.18 | \$2,238.89 | \$2,317.25 | \$2,398.36 | \$2,482.30 | \$2,569.18 | \$2,659.10 | \$2,752.17 | \$2,848.49 | \$2,948.19 |
| HOURLY | \$27.04 | \$27.99 | \$28.97 | \$29.98 | \$31.03 | \$32.11 | \$33.24 | \$34.40 | \$35.61 | \$36.85 |

| GB-2 ADMINISTRATIVE SUPPORT - BUILDING/INSPECTIONS | | | | | | | | | | |
|----------------------------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$32,578.30 | \$33,799.99 | \$35,067.49 | \$36,382.52 | \$37,746.86 | \$39,162.37 | \$40,630.96 | \$42,154.62 | \$43,735.42 | \$45,375.49 |
| MONTHLY | \$2,714.86 | \$2,816.67 | \$2,922.29 | \$3,031.88 | \$3,145.57 | \$3,263.53 | \$3,385.91 | \$3,512.88 | \$3,644.62 | \$3,781.29 |
| BIWEEKLY | \$1,253.01 | \$1,300.00 | \$1,348.75 | \$1,399.33 | \$1,451.80 | \$1,506.24 | \$1,562.73 | \$1,621.33 | \$1,682.13 | \$1,745.21 |
| HOURLY | \$15.66 | \$16.25 | \$16.86 | \$17.49 | \$18.15 | \$18.83 | \$19.53 | \$20.27 | \$21.03 | \$21.82 |

WATER



| | ASSISTANT PUBLIC WORKS DIRECTOR | | | | | | | | | |
|-----------------|----------------------------------------------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$56,214.75 | \$57,901.19 | \$59,638.23 | \$61,427.38 | \$63,270.20 | \$65,168.30 | \$67,123.35 | \$69,137.05 | \$71,211.16 | \$73,347.50 |
| MONTHLY | \$4,684.56 | \$4,825.10 | \$4,969.85 | \$5,118.95 | \$5,272.52 | \$5,430.69 | \$5,593.61 | \$5,761.42 | \$5,934.26 | \$6,112.29 |
| BIWEEKLY | \$2,162.11 | \$2,226.97 | \$2,293.78 | \$2,362.59 | \$2,433.47 | \$2,506.47 | \$2,581.67 | \$2,659.12 | \$2,738.89 | \$2,821.06 |
| HOURLY | \$27.03 | \$27.84 | \$28.67 | \$29.53 | \$30.42 | \$31.33 | \$32.27 | \$33.24 | \$34.24 | \$35.26 |
| | | | | | | | | | | |
| | MANAGER OF WATER & SEWER | | | | | | | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$68,688.22 | \$71,092.31 | \$73,580.54 | \$76,155.86 | \$78,821.31 | \$81,580.06 | \$84,435.36 | \$87,390.60 | \$90,449.27 | \$93,614.99 |
| MONTHLY | \$5,724.02 | \$5,924.36 | \$6,131.71 | \$6,346.32 | \$6,568.44 | \$6,798.34 | \$7,036.28 | \$7,282.55 | \$7,537.44 | \$7,801.25 |
| BIWEEKLY | \$2,641.85 | \$2,734.32 | \$2,830.02 | \$2,929.07 | \$3,031.59 | \$3,137.69 | \$3,247.51 | \$3,361.18 | \$3,478.82 | \$3,600.58 |
| HOURLY | \$33.02 | \$34.18 | \$35.38 | \$36.61 | \$37.89 | \$39.22 | \$40.59 | \$42.01 | \$43.49 | \$45.01 |
| | | | | | | | | | | |
| | FIELD MANAGER | | | | | | | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$55,352.55 | \$57,151.51 | \$59,008.93 | \$60,926.72 | \$62,906.84 | \$64,951.31 | \$67,062.23 | \$69,241.75 | \$71,492.11 | \$73,815.60 |
| MONTHLY | \$4,612.71 | \$4,762.63 | \$4,917.41 | \$5,077.23 | \$5,242.24 | \$5,412.61 | \$5,588.52 | \$5,770.15 | \$5,957.68 | \$6,151.30 |
| BIWEEKLY | \$2,128.94 | \$2,198.13 | \$2,269.57 | \$2,343.34 | \$2,419.49 | \$2,498.13 | \$2,579.32 | \$2,663.14 | \$2,749.70 | \$2,839.06 |
| HOURLY | \$26.61 | \$27.48 | \$28.37 | \$29.29 | \$30.24 | \$31.23 | \$32.24 | \$33.29 | \$34.37 | \$35.49 |
| | | | | | | | | | | |
| | BILLING SYSTEMS & OFFICE MANAGER FIELD OPERATIONS SUPPORT MANAGER | | | | | | | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$54,002.49 | \$55,622.56 | \$57,291.24 | \$59,009.98 | \$60,780.28 | \$62,603.69 | \$64,481.80 | \$66,416.25 | \$68,408.74 | \$70,461.00 |
| MONTHLY | \$4,500.21 | \$4,635.21 | \$4,774.27 | \$4,917.50 | \$5,065.02 | \$5,216.97 | \$5,373.48 | \$5,534.69 | \$5,700.73 | \$5,871.75 |
| BIWEEKLY | \$2,077.02 | \$2,139.33 | \$2,203.51 | \$2,269.61 | \$2,337.70 | \$2,407.83 | \$2,480.07 | \$2,554.47 | \$2,631.11 | \$2,710.04 |
| HOURLY | \$25.96 | \$26.74 | \$27.54 | \$28.37 | \$29.22 | \$30.10 | \$31.00 | \$31.93 | \$32.89 | \$33.88 |

| G-6 | WELL OPERATOR | | | | | | | | | |
|-----------------|---------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$41,029.72 | \$42,568.33 | \$44,164.65 | \$45,820.82 | \$47,539.10 | \$49,321.82 | \$51,171.39 | \$53,090.31 | \$55,081.20 | \$57,146.75 |
| MONTHLY | \$3,419.14 | \$3,547.36 | \$3,680.39 | \$3,818.40 | \$3,961.59 | \$4,110.15 | \$4,264.28 | \$4,424.19 | \$4,590.10 | \$4,762.23 |
| BIWEEKLY | \$1,578.07 | \$1,637.24 | \$1,698.64 | \$1,762.34 | \$1,828.43 | \$1,896.99 | \$1,968.13 | \$2,041.94 | \$2,118.51 | \$2,197.95 |
| HOURLY | \$19.73 | \$20.47 | \$21.23 | \$22.03 | \$22.86 | \$23.71 | \$24.60 | \$25.52 | \$26.48 | \$27.47 |

| G-6A | ASSISTANT WELL OPERATOR | | | | | | | | | |
|-----------------|-------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$37,489.46 | \$38,801.59 | \$40,159.65 | \$41,565.23 | \$43,020.02 | \$44,525.72 | \$46,084.12 | \$47,697.06 | \$49,366.46 | \$51,094.29 |
| MONTHLY | \$3,124.12 | \$3,233.47 | \$3,346.64 | \$3,463.77 | \$3,585.00 | \$3,710.48 | \$3,840.34 | \$3,974.76 | \$4,113.87 | \$4,257.86 |
| BIWEEKLY | \$1,441.90 | \$1,492.37 | \$1,544.60 | \$1,598.66 | \$1,654.62 | \$1,712.53 | \$1,772.47 | \$1,834.50 | \$1,898.71 | \$1,965.16 |
| HOURLY | \$18.02 | \$18.65 | \$19.31 | \$19.98 | \$20.68 | \$21.41 | \$22.16 | \$22.93 | \$23.73 | \$24.56 |

| G-5 | CREW MANAGER | | | | | | | | | |
|-----------------|--------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$50,734.60 | \$52,383.47 | \$54,085.94 | \$55,843.73 | \$57,658.65 | \$59,532.56 | \$61,467.37 | \$63,465.06 | \$65,527.67 | \$67,657.32 |
| MONTHLY | \$4,227.88 | \$4,365.29 | \$4,507.16 | \$4,653.64 | \$4,804.89 | \$4,961.05 | \$5,122.28 | \$5,288.75 | \$5,460.64 | \$5,638.11 |
| BIWEEKLY | \$1,951.33 | \$2,014.75 | \$2,080.23 | \$2,147.84 | \$2,217.64 | \$2,289.71 | \$2,364.13 | \$2,440.96 | \$2,520.29 | \$2,602.20 |
| HOURLY | \$24.39 | \$25.18 | \$26.00 | \$26.85 | \$27.72 | \$28.62 | \$29.55 | \$30.51 | \$31.50 | \$32.53 |

| G-4 | CREW SUPERVISOR | | | | | | | | | |
|-----------------|-----------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$45,545.96 | \$46,912.34 | \$48,319.71 | \$49,769.30 | \$51,262.38 | \$52,800.25 | \$54,384.26 | \$56,015.79 | \$57,696.26 | \$59,427.15 |
| MONTHLY | \$3,795.50 | \$3,909.36 | \$4,026.64 | \$4,147.44 | \$4,271.86 | \$4,400.02 | \$4,532.02 | \$4,667.98 | \$4,808.02 | \$4,952.26 |
| BIWEEKLY | \$1,751.77 | \$1,804.32 | \$1,858.45 | \$1,914.20 | \$1,971.63 | \$2,030.78 | \$2,091.70 | \$2,154.45 | \$2,219.09 | \$2,285.66 |
| HOURLY | \$21.90 | \$22.55 | \$23.23 | \$23.93 | \$24.65 | \$25.38 | \$26.15 | \$26.93 | \$27.74 | \$28.57 |

| G-4A | CUSTOMER REP | | | | | | | | | | |
|-----------------|--------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | |
| ANNUAL | \$32,578.30 | \$33,718.54 | \$34,898.69 | \$36,120.14 | \$37,384.35 | \$38,692.80 | \$40,047.05 | \$41,448.70 | \$42,899.40 | \$44,400.88 | \$63,926.39 |
| MONTHLY | \$2,714.86 | \$2,809.88 | \$2,908.22 | \$3,010.01 | \$3,115.36 | \$3,224.40 | \$3,337.25 | \$3,454.06 | \$3,574.95 | \$3,700.07 | \$5,327.20 |
| BIWEEKLY | \$1,253.01 | \$1,296.87 | \$1,342.26 | \$1,389.24 | \$1,437.86 | \$1,488.18 | \$1,540.27 | \$1,594.18 | \$1,649.98 | \$1,707.73 | \$2,458.71 |
| HOURLY | \$15.66 | \$16.21 | \$16.78 | \$17.37 | \$17.97 | \$18.60 | \$19.25 | \$19.93 | \$20.62 | \$21.35 | \$30.73 |

| G-3 | FIELD OPERATIONS SUPPORT SPECIALIST | | | | | | | | | |
|-----------------|-------------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$40,560.95 | \$41,777.78 | \$43,031.11 | \$44,322.05 | \$45,651.71 | \$47,021.26 | \$48,431.90 | \$49,884.85 | \$51,381.40 | \$52,922.84 |
| MONTHLY | \$3,380.08 | \$3,481.48 | \$3,585.93 | \$3,693.50 | \$3,804.31 | \$3,918.44 | \$4,035.99 | \$4,157.07 | \$4,281.78 | \$4,410.24 |
| BIWEEKLY | \$1,560.04 | \$1,606.84 | \$1,655.04 | \$1,704.69 | \$1,755.83 | \$1,808.51 | \$1,862.77 | \$1,918.65 | \$1,976.21 | \$2,035.49 |
| HOURLY | \$19.50 | \$20.09 | \$20.69 | \$21.31 | \$21.95 | \$22.61 | \$23.28 | \$23.98 | \$24.70 | \$25.44 |

| G-3A | METER READER | | | | | | | | | |
|-----------------|--------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$31,835.48 | \$33,029.31 | \$34,267.91 | \$35,552.96 | \$36,886.19 | \$38,269.42 | \$39,704.53 | \$41,193.45 | \$42,738.20 | \$44,340.88 |
| MONTHLY | \$2,652.96 | \$2,752.44 | \$2,855.66 | \$2,962.75 | \$3,073.85 | \$3,189.12 | \$3,308.71 | \$3,432.79 | \$3,561.52 | \$3,695.07 |
| BIWEEKLY | \$1,224.44 | \$1,270.36 | \$1,318.00 | \$1,367.42 | \$1,418.70 | \$1,471.90 | \$1,527.10 | \$1,584.36 | \$1,643.78 | \$1,705.42 |
| HOURLY | \$15.31 | \$15.88 | \$16.47 | \$17.09 | \$17.73 | \$18.40 | \$19.09 | \$19.80 | \$20.55 | \$21.32 |

| G-2 | WATER TECH II | | | | | | | | | |
|-----------------|---------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$36,080.21 | \$37,343.02 | \$38,650.02 | \$40,002.77 | \$41,402.87 | \$42,851.97 | \$44,351.79 | \$45,904.10 | \$47,510.75 | \$49,173.62 |
| MONTHLY | \$3,006.68 | \$3,111.92 | \$3,220.84 | \$3,333.56 | \$3,450.24 | \$3,571.00 | \$3,695.98 | \$3,825.34 | \$3,959.23 | \$4,097.80 |
| BIWEEKLY | \$1,387.70 | \$1,436.27 | \$1,486.54 | \$1,538.57 | \$1,592.42 | \$1,648.15 | \$1,705.84 | \$1,765.54 | \$1,827.34 | \$1,891.29 |
| HOURLY | \$17.35 | \$17.95 | \$18.58 | \$19.23 | \$19.91 | \$20.60 | \$21.32 | \$22.07 | \$22.84 | \$23.64 |

| G-1 | WATER TECH I | | | | | | | | | |
|-----------------|--------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$30,243.70 | \$31,302.23 | \$32,397.81 | \$33,531.73 | \$34,705.34 | \$35,920.03 | \$37,177.23 | \$38,478.43 | \$39,825.18 | \$41,219.06 |
| MONTHLY | \$2,520.31 | \$2,608.52 | \$2,699.82 | \$2,794.31 | \$2,892.11 | \$2,993.34 | \$3,098.10 | \$3,206.54 | \$3,318.76 | \$3,434.92 |
| BIWEEKLY | \$1,163.22 | \$1,203.93 | \$1,246.07 | \$1,289.68 | \$1,334.82 | \$1,381.54 | \$1,429.89 | \$1,479.94 | \$1,531.74 | \$1,585.35 |
| HOURLY | \$14.54 | \$15.05 | \$15.58 | \$16.12 | \$16.69 | \$17.27 | \$17.87 | \$18.50 | \$19.15 | \$19.82 |

WASTEWATER TREATMENT PLANT (WWTP)



| | PLANT SUPERVISOR | | | | | | | | | |
|-----------------|------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$53,059.13 | \$54,916.20 | \$56,838.27 | \$58,827.61 | \$60,886.57 | \$63,017.60 | \$65,223.22 | \$67,506.03 | \$69,868.74 | \$72,314.15 |
| MONTHLY | \$4,421.59 | \$4,576.35 | \$4,736.52 | \$4,902.30 | \$5,073.88 | \$5,251.47 | \$5,435.27 | \$5,625.50 | \$5,822.40 | \$6,026.18 |
| BIWEEKLY | \$2,040.74 | \$2,112.16 | \$2,186.09 | \$2,262.60 | \$2,341.79 | \$2,423.75 | \$2,508.59 | \$2,596.39 | \$2,687.26 | \$2,781.31 |
| HOURLY | \$25.51 | \$26.40 | \$27.33 | \$28.28 | \$29.27 | \$30.30 | \$31.36 | \$32.45 | \$33.59 | \$34.77 |
| | | | | | | | | | | |
| | OPERATOR IV | | | | | | | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$48,814.40 | \$50,522.90 | \$52,291.21 | \$54,121.40 | \$56,015.65 | \$57,976.19 | \$60,005.36 | \$62,105.55 | \$64,279.24 | \$66,529.02 |
| MONTHLY | \$4,067.87 | \$4,210.24 | \$4,357.60 | \$4,510.12 | \$4,667.97 | \$4,831.35 | \$5,000.45 | \$5,175.46 | \$5,356.60 | \$5,544.08 |
| BIWEEKLY | \$1,877.48 | \$1,943.19 | \$2,011.20 | \$2,081.59 | \$2,154.45 | \$2,229.85 | \$2,307.90 | \$2,388.67 | \$2,472.28 | \$2,558.81 |
| HOURLY | \$23.47 | \$24.29 | \$25.14 | \$26.02 | \$26.93 | \$27.87 | \$28.85 | \$29.86 | \$30.90 | \$31.99 |
| | | | | | | | | | | |
| | OPERATOR III | | | | | | | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$41,386.12 | \$42,834.63 | \$44,333.85 | \$45,885.53 | \$47,491.52 | \$49,153.73 | \$50,874.11 | \$52,654.70 | \$54,497.62 | \$56,405.03 |
| MONTHLY | \$3,448.84 | \$3,569.55 | \$3,694.49 | \$3,823.79 | \$3,957.63 | \$4,096.14 | \$4,239.51 | \$4,387.89 | \$4,541.47 | \$4,700.42 |
| BIWEEKLY | \$1,591.77 | \$1,647.49 | \$1,705.15 | \$1,764.83 | \$1,826.60 | \$1,890.53 | \$1,956.70 | \$2,025.18 | \$2,096.06 | \$2,169.42 |
| HOURLY | \$19.90 | \$20.59 | \$21.31 | \$22.06 | \$22.83 | \$23.63 | \$24.46 | \$25.31 | \$26.20 | \$27.12 |
| | | | | | | | | | | |
| | OPERATOR II | | | | | | | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$39,263.75 | \$40,637.98 | \$42,060.31 | \$43,532.42 | \$45,056.06 | \$46,633.02 | \$48,265.17 | \$49,954.45 | \$51,702.86 | \$53,512.46 |
| MONTHLY | \$3,271.98 | \$3,386.50 | \$3,505.03 | \$3,627.70 | \$3,754.67 | \$3,886.08 | \$4,022.10 | \$4,162.87 | \$4,308.57 | \$4,459.37 |
| BIWEEKLY | \$1,510.14 | \$1,563.00 | \$1,617.70 | \$1,674.32 | \$1,732.93 | \$1,793.58 | \$1,856.35 | \$1,921.33 | \$1,988.57 | \$2,058.17 |
| HOURLY | \$18.88 | \$19.54 | \$20.22 | \$20.93 | \$21.66 | \$22.42 | \$23.20 | \$24.02 | \$24.86 | \$25.73 |
| | | | | | | | | | | |
| | OPERATOR I | | | | | | | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| ANNUAL | \$35,933.76 | \$37,191.44 | \$38,493.14 | \$39,840.40 | \$41,234.82 | \$42,678.03 | \$44,171.77 | \$45,717.78 | \$47,317.90 | \$48,974.03 |
| MONTHLY | \$2,994.48 | \$3,099.29 | \$3,207.76 | \$3,320.03 | \$3,436.23 | \$3,556.50 | \$3,680.98 | \$3,809.81 | \$3,943.16 | \$4,081.17 |
| BIWEEKLY | \$1,382.07 | \$1,430.44 | \$1,480.51 | \$1,532.32 | \$1,585.95 | \$1,641.46 | \$1,698.91 | \$1,758.38 | \$1,819.92 | \$1,883.62 |
| HOURLY | \$17.28 | \$17.88 | \$18.51 | \$19.15 | \$19.82 | \$20.52 | \$21.24 | \$21.98 | \$22.75 | \$23.55 |